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# **INPEX Joins United Nations Global Compact Initiative**

INPEX CORPORATION is pleased to announce today that it became a participant in the United Nations Global Compact on December 29, 2011.

The United Nations Global Compact is a voluntary corporate responsibility initiative proposed by Mr. Kofi Annan (ex Secretary-General, The United Nations) in 1999 and was established in The United Nations Headquarters in 2000. Participants in the Global Compact, who endorse ten principles of four fields of human rights, labor, environment, and anticorruption, voluntarily implement their role as a good corporate citizen, and aim to contribute to a sustainable growth of international society. More than 9,800 corporate participants and other stakeholders have joined The United Nations Global Compact.

As a participant of the United Nations Global Compact, we will implement corporate social responsibility as a globally operating company. We will deploy our activities in accordance with the ten principles of The United Nations Global Compact and will let our related stakeholders know our activities.

## **10 Principles of the UN Global Compact**

## Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights; and

2. make sure that they are not complicit in human rights abuses.

## Labor Standards

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- 4. the elimination of all forms of forced and compulsory labour;
- 5. the effective abolition of child labor; and



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6. the elimination of discrimination in respect of employment and occupation.

## **Environment**

- 7. Businesses should support a precautionary approach to environmental challenges;
- 8. undertake initiatives to promote greater environmental responsibility; and
- 9. encourage the development and diffusion of environmentally friendly technologies

## Anti-Corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.

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