

Activity Report on the Internal CSR Seminars

INPEX CORPORATION (INPEX) is pleased to announce that CSR seminars were held for all INPEX executives and employees for the purpose of promoting the comprehension of CSR. 310 participants attended the seminars held 7 times in total from November 2012 to January 2013.

The following three items were the key agenda for the seminars:

- “Basic Understanding Part” to build the basic knowledge of CSR.
- “Practice Part” to focus on the critical issue “Human Rights” for oil & gas exploration companies.
- “Workshop of PDCA (Plan-Do-Check-Act) cycle” to establish a PDCA cycle aligned with the five key CSR issues of INPEX Group.

INPEX will continue to enhance awareness of all the executives and employees of the importance of CSR and to reinforce responsible management as a global company, which is one of our management policies as addressed in “Medium-to Long Term Vision of INPEX” in May 2012.

Summary on CSR internal seminars

Period	Agenda	Venue/ Frequency	Total Number of Participants
November 2012	Basic Understanding Part “Basic comprehension of CSR”	- Head Office 2 times - Domestic Project Division Niigata District Office 1 time	151
December 2012	Practice Part* “Relation between Company and Human Rights”	- Head Office 2 times - Domestic Project Division Niigata District Office 1 time	126
January 2013	Workshop “Establish PDCA Cycle”	- Head Office 1 time	33

*Mr. Masatsugu Taniguchi, a resource & environment journalist, gave lectures on “human right issue in extractive industry”.

(Pictures) Internal CSR Seminar



◇ Related Information

Five Key CSR Issues of INPEX Group

Theme	Starting Point
Comply with laws and societal norms (including consideration for human rights)	When conducting business, to observe international norms such as laws, regulations and rules, including those related to human rights and social norms of where we operate.
Practice safety and environmental protection in operations	To reduce environmental impacts in daily operations, to conduct and manage activities that address environmental risks, to conduct activities to conserve biodiversity and to ensure safety when conducting business.
Build trust with and contribute to local communities (including education)	To strive to communicate with governments, local residents, NGOs and other public stakeholders in the countries and areas where we operate, to determine their needs, to approach them based on our business relationship and to take measures as necessary. This includes providing education for local residents.
Address climate change	To Promote a range of activities related to research, development and practical application of technologies for renewable energies and fossil fuels (CCS, methane generation etc.), and to promote programs to offset CO2 emissions through initiatives such as forest protection and tree planting. This also includes shifting from oil to natural gas.
Develop and utilize human resources as a global company	To employ talented people and assign them to the positions to which they are suited without discrimination on the basis of culture, national origin, creed, race, gender or age.

For further information, please refer to the Sustainability Report 2012 (p.11)

<http://www.inpex.co.jp/csr/pdf/sustainability2012.pdf>



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