

**[Translation for Reference Purposes Only]**

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Securities Code: 1605

March 3, 2021

**To Those Shareholders with Voting Rights**

Takayuki Ueda  
Representative Director, President & CEO  
INPEX CORPORATION  
5-3-1 Akasaka, Minato-ku, Tokyo

**NOTICE OF THE 15<sup>th</sup> ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

We are pleased to announce that the 15<sup>th</sup> Ordinary General Meeting of Shareholders of INPEX CORPORATION (hereinafter the “Company”) will be held as described below.

You may exercise your voting rights in writing (on the Voting Rights Exercise Form) or by electromagnetic means (via the Internet) instead of attending the meeting in person. It is requested that you review the attached Reference Documents for the Ordinary General Meeting of Shareholders before exercising your voting rights.

- 1. Date and Time:** Thursday, March 25, 2021 at 10:00 a.m. (Japan Time)
- 2. Place:** Heian Room, 1<sup>st</sup> floor, The Okura Prestige Tower, The Okura Tokyo  
2-10-4 Toranomon, Minato-ku, Tokyo
- 3. Agenda of the Meeting:**
  - Matters to be reported:**
    1. Business Report, Consolidated Financial Statements for the 15<sup>th</sup> fiscal year (from January 1, 2020 to December 31, 2020) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
    2. Non-Consolidated Financial Statements for the 15<sup>th</sup> fiscal year (from January 1, 2020 to December 31, 2020)
  - Proposals to be resolved:**
    - Proposal No. 1:** Appropriation of Surplus
    - Proposal No. 2:** Partial Amendments to Articles of Incorporation
    - Proposal No. 3:** Election of Fourteen (14) Directors
    - Proposal No. 4:** Payment of Bonuses to Directors

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- Those attending the Ordinary General Meeting of Shareholders on the day are requested to submit the enclosed Voting Rights Exercise Form at the reception desk.

### Measures to Prevent the Spread of COVID-19 (Requests)

Measures taken by the Company to prevent the spread of coronavirus disease (COVID-19) at this General Meeting of Shareholders are described below. The understanding and cooperation of all shareholders is requested in the implementation of these measures.

#### 1. Requests to Shareholders

- Shareholders who are considering attending this General Meeting of Shareholders are requested to **carefully assess their plans from a health and safety perspective, based on the current status of the COVID-19 pandemic.**
- Those suffering from symptoms such as coughing or fever are requested to refrain from attending the General Meeting of Shareholders, out of consideration for the impact on their personal health and the health of those around them.
- The elderly, those with underlying medical conditions, and pregnant women in particular are requested not to risk their health unduly.
- Fewer seats will be available at the venue than usual, and the seating will be widely spaced. As a result, attendees may have to be declined admission to the meeting venue if the seating reaches capacity.
- Shareholders are requested to exercise their voting rights by electromagnetic means (via the Internet) or in writing (on the Voting Rights Exercise Form) wherever possible. Please refer to pages 5-6 for details on the procedures for exercising voting rights.
- Those attending the General Meeting of Shareholders are requested to ensure that they wear a mask at the venue. Attendees who do not bring and wear a mask may be refused entry to the venue.
- Those attending the General Meeting of Shareholders will have their body temperature taken at reception. Those with a fever and those apparently unwell will be refused entry to the venue. Your understanding is requested in advance.

#### 2. Venue Operation

- The Company's staff will check their health condition including body temperature prior to attending, and wear masks at the venue.
- **No souvenirs will be distributed at this year's General Meeting of Shareholders. Your kind understanding is requested in this matter.**
- The Business Report will be presented by video on the Company's website after the conclusion of the General Meeting of Shareholders.

We regret any inconvenience that these measures may cause, and request your understanding in their application.

Please note that these measures are subject to change depending on the status of the pandemic, guidance issued by relevant authorities, and other factors. Any changes will be announced on the Company's website.

The Company's website: <https://www.inpex.co.jp/english/>

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**Procedures to Exercise Voting Rights**

Voting rights at the Ordinary General Meeting of Shareholders are important rights of the shareholders in relation to decision-making by all the shareholders. Please refer to the Reference Documents for the Ordinary General Meeting of Shareholders and exercise your voting rights. You may exercise your voting rights by any of the following three methods.

**Exercise of Voting Rights by Attending the Ordinary General Meeting of Shareholders**

Those attending the Ordinary General Meeting of Shareholders on the day are requested to bring this Notice and to submit the enclosed Voting Rights Exercise Form at the reception desk.

Date and time: Thursday, March 25, 2021 at 10:00 a.m. (Japan Time)

**Exercise of Voting Rights in Writing (on the Voting Rights Exercise Form)**

Please indicate your votes for or against each of the proposals on the enclosed Voting Rights Exercise Form, and send the form by mail.

Deadline: Arrival by Wednesday, March 24, 2021 at 5:25 p.m. (Japan Time)

**Exercise of Voting Rights by Electromagnetic Means (via the Internet)**

Please see the “Procedures to Exercise Voting Rights via the Internet” on the next page and exercise your voting rights. If you have any questions, please contact the Stock Transfer Agency Department of Mizuho Trust & Banking Co., Ltd. stated in “D. Inquiries” on the next page.

Deadline: Wednesday, March 24, 2021 at 5:25 p.m. (Japan Time)

- Should you choose to exercise your voting rights via a proxy, you may designate a shareholder other than yourself, who holds voting rights with respect to the Company, as your proxy. It should be noted, however, that it will be necessary to submit a document certifying said individual’s proxy.
- In the event of a diverse exercise of voting rights, it is requested that you notify the Company in writing to that effect, together with the reasons, by no later than three days before the General Meeting of Shareholders.
- In the case you choose to exercise your voting rights in writing, if where there is no indication of your vote for or against a proposal on the Voting Rights Exercise Form, it will be treated as a vote “for” the proposal.
- When you exercise your voting rights both by the Voting Rights Exercise Form and via the Internet, the voting right exercised via the Internet shall be deemed and treated as your valid vote. When you exercise your voting rights twice or more via the Internet, the voting right exercised last shall be deemed and treated as your valid vote.

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**Procedures to Exercise Voting Rights via the Internet**

Deadline: Wednesday, March 24, 2021 at 5:25 p.m. Japan Time

**A. Via “Smart Ko-Shi”**

1. Please use your smartphone to read the QR code on the bottom right corner of the enclosed Voting Rights Exercise Form, access the “Smart Ko-Shi” website, and enter your votes by following the on-screen instructions (ID and password not required).
2. You can only exercise your voting rights via “Smart Ko-Shi” once.

**B. By entering your ID and Password**

1. Please access the “Voting Rights Exercise Website” (URL below), log-in with the “Code for the Exercise of Voting Rights” and the “Password” stated on the enclosed Voting Rights Exercise Form, and enter your votes by following the on-screen instructions. To ensure security, you will need to change the password at the initial log-in.

<https://soukai.mizuho-tb.co.jp/>

2. The Password (including passwords changed by the shareholder) is only valid for this General Meeting. A new password will be issued for the next General Meeting of Shareholders.
3. The Password is used to authenticate shareholders. There will be no inquiries concerning your Password from the Company.
4. After a certain number of failed attempts at entering the Password, a lock will be set and the Password will become invalid. If a lock is set, please follow the on-screen instructions and carry out the necessary procedures.

**C. Caution**

1. The deadline for exercising your voting rights is Wednesday, March 24, 2021 at 5:25 p.m. (Japan Time), and the entering of votes must be finished by that time. Please exercise your voting rights early.
2. If you would like to revise your votes exercised through “Smart Ko-Shi,” please do so by following the procedures in B. above.
3. If you exercise your voting rights both in writing and via the Internet, we will only accept the exercise of your voting rights via the Internet as your effective vote. If you exercise your voting rights more than once via the Internet, we will only accept the last exercise of your voting rights as your effective vote.
4. Fees for connecting to the Internet shall be borne by the shareholder.
5. It has been verified that the exercising of voting rights via the Internet can be done via an ordinary Internet connection device, but it may not be possible depending on the device you are using or the circumstances.

**D. Inquiries**

If you have any inquiries, please contact the Stock Transfer Agency Department of Mizuho Trust & Banking Co., Ltd., the shareholder registry administrator.

**Inquiries regarding how to use “Smart Ko-Shi” and the “Web site for exercising voting rights”**

Telephone (available only in Japan): 0120-768-524  
Operating Hours: 09:00 a.m. to 09:00 p.m. (weekdays only)

Note: The “QR code” is a registered trademark of DENSO WAVE INCORPORATED.

**Please use “Smart Ko-Shi” when exercising voting rights via a smartphone.**  
By reading the “QR code for logging into the smartphone website for exercising voting rights” stated on the enclosed Voting Rights Exercise Form, you do not need to enter the “Code for the Exercise of Voting Rights” and the “Password”. This can **only be used once** for exercising your voting rights.

For Institutional Investors: Institutional investors may exercise their voting rights using the electronic voting platform for institutional investors operated by ICJ, Inc. if they apply for the usage beforehand.

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## Reference Documents for the Ordinary General Meeting of Shareholders

### Proposals and references

#### Proposal No. 1: Appropriation of Surplus

It is proposed that surplus be appropriated as indicated below.

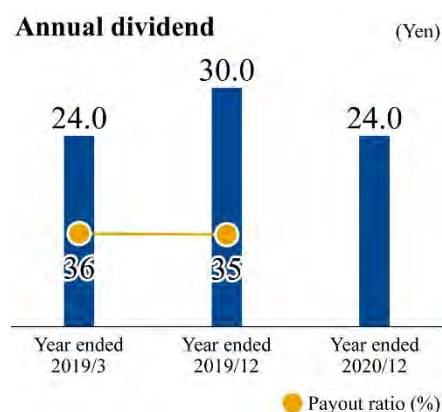
#### Matters Concerning Year-End Dividend

In the “*Medium-term Business Plan 2018-2022*” formulated in May 2018, the Company has stated the following basic policy: During the period of the Medium-term Business Plan from fiscal year 2018 to fiscal year 2022, the basic policy is to maintain stable dividends, with a payout ratio of 30% or higher, and enhance shareholder returns in stages in accordance with the growth of the Company’s financial results.

Based on this policy, in view of the full-year consolidated results, it is proposed that the year-end dividend for the 15<sup>th</sup> fiscal year be as follows.

- 1) Type of dividend  
Cash
- 2) Matters concerning allotment of dividend property and total amount

Amount per common share	12 yen
Amount per Class A share	4,800 yen
Total amount of dividend	17,524,290,000 yen
- 3) Effective date of distribution of surplus  
March 26, 2021



\*No payout ratio is shown for the year ended 2020/12, as a net loss was recorded in this year.

Including the already-paid interim dividend, which amounted to 17,524,290,000 yen (12 yen per common share and 4,800 yen per Class A share), the annual dividend is 35,048,580,000 yen in total (24 yen per common share and 9,600 yen per Class A share).

Note: Although the Company conducted a share split at a ratio of 1:400 of its common share on October 1, 2013, a share split was not implemented for the Class A share of the Company. Accordingly, the amount of the dividend of the Class A share was determined by multiplying the dividend of the common shares of the Company by 400, resulting in an amount equivalent to the dividend of the common shares prior to the share split, as specified in the Company’s Articles of Incorporation.

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**Proposal No. 2: Partial Amendments to Articles of Incorporation**

1. Reason for the Amendment

On the occasion of the formulation of its Business Development Strategy, the Company has decided to evolve as a standardized global brand in Japan and overseas by changing its Japanese corporate name to “INPEX,” which is widely recognized particularly outside of Japan, and further enhancing the sense of unity within the INPEX Group. The Company will henceforth continue to strive to improve the corporate value of the entire Group.

Consequently, we propose partial amendments to Article 1., etc. of the Company’s current Articles of Incorporation, in accordance with the change of Japanese corporate name “Kokusai Sekiyu Kaihatsu Teiseki Kabushiki Kaisha” to “Kabushiki Kaisha INPEX,” effective from April 1, 2021.

2. Details of the Amendments

The details of the amendments are as follows.

(Revised portions are underlined.)

Current Articles	Proposed Amendments
<p>Chapter 1. General Provisions (Trade Name) Article 1. 1 This company shall be called <u>Kokusai Sekiyu Kaihatsu Teiseki Kabushiki Kaisha.</u> 2 Its name in English shall be INPEX CORPORATION (abbreviation: INPEX).  Articles 2- 54 (Omitted)  <u>(Newly established)</u></p>	<p>Chapter 1. General Provisions (Trade Name) Article 1. 1 This company shall be called <u>Kabushiki Kaisha INPEX.</u> 2 Its name in English shall be INPEX CORPORATION (abbreviation: INPEX).  Articles 2-54 (Unchanged)  <u>Supplementary Provision</u>  <u>Article 1.</u> <u>The amendment to Article 1 of this Articles of Incorporation shall come into effect on April 1, 2021, after which this supplementary provision shall be deleted.</u></p>

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**Proposal No. 3: Election of Fourteen (14) Directors**

As the terms of office of all fourteen (14) Directors will expire at the close of this Ordinary General Meeting of Shareholders, the election of fourteen (14) Directors is proposed.

The candidates for Directors are listed below. This proposal was determined at a Board of Directors meeting, after being deliberated by the Nomination and Compensation Advisory Committee, which consists of five members including three Independent Outside Directors.

There is no special interest between any of the candidates and the Company.

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Candidate number		Name	Current position & responsibility	Attendance at Board of Directors meetings in fiscal year 2020
1	For reappointment (Note 1)	Toshiaki Kitamura	Representative Director, Chairman	100% (14/14)
2	For reappointment (Note 1)	Takayuki Ueda	Representative Director, President & CEO	100% (14/14)
3	For reappointment	Seiya Ito	Director, Senior Executive Vice President Senior Vice President, Oceania Projects Head of Overseas Projects	100% (14/14)
4	For reappointment	Takahiko Ikeda	Director, Senior Executive Vice President Senior Vice President, Technical Headquarters HSE and Compliance	100% (14/14)
5	For reappointment	Shigeharu Yajima	Director, Senior Managing Executive Officer Senior Vice President, Global Energy Marketing	100% (14/14)
6	For reappointment	Kimihisa Kittaka	Director, Senior Managing Executive Officer Senior Vice President, Corporate Strategy & Planning Legal Affairs	100% (14/14)
7	For reappointment	Nobuharu Sase	Director, Managing Executive Officer Senior Vice President, General Administration	100% (14/14)
8	For reappointment	Daisuke Yamada	Director, Managing Executive Officer Senior Vice President, Finance & Accounting	100% (11/11) (Note 2)
9	For reappointment Outside Director Independent Director	Jun Yanai	Director	100% (14/14)
10	For reappointment Outside Director Independent Director	Norinao Iio	Director	100% (14/14)
11	For reappointment Outside Director Independent Director	Atsuko Nishimura	Director	100% (14/14)
12	For reappointment Outside Director Independent Director	Yasushi Kimura	Director	100% (14/14)
13	For reappointment Outside Director Independent Director	Kiyoshi Ogino	Director	100% (14/14)
14	For reappointment Outside Director Independent Director	Tomoo Nishikawa	Director	100% (11/11) (Note 2)

Note 1: If this proposal is approved, this candidate will be selected as Representative Director at the Board of Directors meeting to be held after the close of this Ordinary General Meeting of Shareholders.

Note 2: The attendance after the candidate's assumption of the post on March 25, 2020.




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<p>No. 1</p>	<p><b>Toshiaki Kitamura</b>          (Date of birth: November 15, 1948)          Reappointment</p>																			
<p>Number of common shares of the Company held by the candidate:          50,400 shares</p> <p>Term of office as Director:          10 years and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020:          14 out of 14 (100%)</p>	<p>Career summary and position</p> <table border="1"> <tr> <td>April 1972</td> <td>Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)</td> </tr> <tr> <td>July 2002</td> <td>Director-General, Trade and Economic Cooperation Bureau, Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>July 2003</td> <td>Director-General, Manufacturing Industries Bureau, Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>June 2004</td> <td>Director-General, Trade Policy Bureau, Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>July 2006</td> <td>Vice-Minister for International Affairs, Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>November 2007</td> <td>Adviser to Tokio Marine &amp; Nichido Fire Insurance Co., Ltd.</td> </tr> <tr> <td>August 2009</td> <td>Senior Executive Vice President of the Company</td> </tr> <tr> <td>June 2010</td> <td>Representative Director, President &amp; CEO</td> </tr> <tr> <td>June 2018</td> <td>Representative Director, Chairman (present position)</td> </tr> </table> <p>Reason for nominating as candidate for Director</p> <p>Mr. Toshiaki Kitamura has superior insights and actual achievement in the fields of government policy built through his career at the Ministry of Economy, Trade and Industry. He joined the Company as Senior Executive Vice President in 2009, assumed the post of Representative Director, President &amp; CEO in 2010, and has been Representative Director, Chairman since 2018. Thus, he has abundant operational experience in the Company and he also has insights regarding management of oil &amp; natural gas development companies and global business management as well as administrative/operational affairs. For these reasons, we have nominated him again for reappointment as Director.</p>		April 1972	Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)	July 2002	Director-General, Trade and Economic Cooperation Bureau, Ministry of Economy, Trade and Industry	July 2003	Director-General, Manufacturing Industries Bureau, Ministry of Economy, Trade and Industry	June 2004	Director-General, Trade Policy Bureau, Ministry of Economy, Trade and Industry	July 2006	Vice-Minister for International Affairs, Ministry of Economy, Trade and Industry	November 2007	Adviser to Tokio Marine & Nichido Fire Insurance Co., Ltd.	August 2009	Senior Executive Vice President of the Company	June 2010	Representative Director, President & CEO	June 2018	Representative Director, Chairman (present position)
April 1972	Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)																			
July 2002	Director-General, Trade and Economic Cooperation Bureau, Ministry of Economy, Trade and Industry																			
July 2003	Director-General, Manufacturing Industries Bureau, Ministry of Economy, Trade and Industry																			
June 2004	Director-General, Trade Policy Bureau, Ministry of Economy, Trade and Industry																			
July 2006	Vice-Minister for International Affairs, Ministry of Economy, Trade and Industry																			
November 2007	Adviser to Tokio Marine & Nichido Fire Insurance Co., Ltd.																			
August 2009	Senior Executive Vice President of the Company																			
June 2010	Representative Director, President & CEO																			
June 2018	Representative Director, Chairman (present position)																			


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<p>No. 2</p>	<p><b>Takayuki Ueda</b> (Date of birth: August 30, 1956) Reappointment</p>																			
<p>Number of common shares of the Company held by the candidate: 16,700 shares</p> <p>Term of office as Director: 2 years and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1980</td> <td>Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)</td> </tr> <tr> <td>July 2010</td> <td>Director-General, Minister's Secretariat</td> </tr> <tr> <td>August 2011</td> <td>Director-General, Manufacturing Industries Bureau, Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>September 2012</td> <td>Director-General, Trade Policy Bureau, Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>June 2013</td> <td>Commissioner, Agency for Natural Resources and Energy</td> </tr> <tr> <td>July 2015</td> <td>Vice-Minister for International Affairs, Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>April 2017</td> <td>Councilor (part-time) of the Company</td> </tr> <tr> <td>August 2017</td> <td>Senior Executive Vice President</td> </tr> <tr> <td>June 2018</td> <td>Representative Director, President &amp; CEO (present position)</td> </tr> </table> <p><b>Reason for nominating as candidate for Director</b></p> <p>Mr. Takayuki Ueda has superior insights and actual achievement in the fields of government policy, resources and energy, etc. built through his career at the Ministry of Economy, Trade and Industry. He assumed the post of Senior Executive Vice President of the Company in 2017, has been Representative Director, President &amp; CEO since 2018, and has insights regarding management of oil &amp; natural gas development companies and global business management as well as administrative/operational affairs. For these reasons, we have nominated him again for reappointment as Director.</p>		April 1980	Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)	July 2010	Director-General, Minister's Secretariat	August 2011	Director-General, Manufacturing Industries Bureau, Ministry of Economy, Trade and Industry	September 2012	Director-General, Trade Policy Bureau, Ministry of Economy, Trade and Industry	June 2013	Commissioner, Agency for Natural Resources and Energy	July 2015	Vice-Minister for International Affairs, Ministry of Economy, Trade and Industry	April 2017	Councilor (part-time) of the Company	August 2017	Senior Executive Vice President	June 2018	Representative Director, President & CEO (present position)
April 1980	Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)																			
July 2010	Director-General, Minister's Secretariat																			
August 2011	Director-General, Manufacturing Industries Bureau, Ministry of Economy, Trade and Industry																			
September 2012	Director-General, Trade Policy Bureau, Ministry of Economy, Trade and Industry																			
June 2013	Commissioner, Agency for Natural Resources and Energy																			
July 2015	Vice-Minister for International Affairs, Ministry of Economy, Trade and Industry																			
April 2017	Councilor (part-time) of the Company																			
August 2017	Senior Executive Vice President																			
June 2018	Representative Director, President & CEO (present position)																			


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<p>No. 3</p>	<p><b>Seiya Ito</b> (Date of birth: September 14, 1954) Reappointment</p>																	
<p>Number of common shares of the Company held by the candidate: 31,900 shares</p> <p>Term of office as Director: 15 years</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1977</td> <td>Joined Indonesia Petroleum, Ltd. (INPEX Corporation)</td> </tr> <tr> <td>June 2003</td> <td>Director, General Manager of Corporate Planning &amp; Management Department of INPEX Corporation</td> </tr> <tr> <td>November 2004</td> <td>Director, General Manager of Corporate Planning &amp; Management Department and Public Affairs Department of INPEX Corporation</td> </tr> <tr> <td>September 2005</td> <td>Director, Assistant Senior General Manager of Corporate Strategy &amp; Administration Division, General Manager of Corporate Strategy &amp; Planning Unit and Public Affairs Unit of INPEX Corporation</td> </tr> <tr> <td>April 2006</td> <td>Director, Assistant Senior General Manager of Corporate Strategy &amp; Administration Division, General Manager of Corporate Strategy &amp; Planning Unit of INPEX Corporation (currently the Company)</td> </tr> <tr> <td>October 2008</td> <td>Director, Managing Executive Officer, Senior Vice President of Ichthys Project of the Company</td> </tr> <tr> <td>June 2016</td> <td>Director, Senior Managing Executive Officer, Senior Vice President, Ichthys Project</td> </tr> <tr> <td>June 2019</td> <td>Director, Senior Executive Vice President, Senior Vice President, Oceania Projects, Head of Overseas Projects (present position)</td> </tr> </table> <p><b>Reason for nominating as candidate for Director</b></p> <p>Mr. Seiya Ito has been engaged in the matters of general affairs/corporate planning/marketing departments since he joined the Company, and presently assumes the post of Senior Vice President, Oceania Project and Head of Overseas Projects, having served as Senior Vice President, Ichthys Project. He has abundant business experience in the Company as well as knowledge and experience about global business management and administrative/operational matters of oil&amp; natural gas development companies. For these reasons, we have nominated him again for reappointment as Director.</p>		April 1977	Joined Indonesia Petroleum, Ltd. (INPEX Corporation)	June 2003	Director, General Manager of Corporate Planning & Management Department of INPEX Corporation	November 2004	Director, General Manager of Corporate Planning & Management Department and Public Affairs Department of INPEX Corporation	September 2005	Director, Assistant Senior General Manager of Corporate Strategy & Administration Division, General Manager of Corporate Strategy & Planning Unit and Public Affairs Unit of INPEX Corporation	April 2006	Director, Assistant Senior General Manager of Corporate Strategy & Administration Division, General Manager of Corporate Strategy & Planning Unit of INPEX Corporation (currently the Company)	October 2008	Director, Managing Executive Officer, Senior Vice President of Ichthys Project of the Company	June 2016	Director, Senior Managing Executive Officer, Senior Vice President, Ichthys Project	June 2019	Director, Senior Executive Vice President, Senior Vice President, Oceania Projects, Head of Overseas Projects (present position)
April 1977	Joined Indonesia Petroleum, Ltd. (INPEX Corporation)																	
June 2003	Director, General Manager of Corporate Planning & Management Department of INPEX Corporation																	
November 2004	Director, General Manager of Corporate Planning & Management Department and Public Affairs Department of INPEX Corporation																	
September 2005	Director, Assistant Senior General Manager of Corporate Strategy & Administration Division, General Manager of Corporate Strategy & Planning Unit and Public Affairs Unit of INPEX Corporation																	
April 2006	Director, Assistant Senior General Manager of Corporate Strategy & Administration Division, General Manager of Corporate Strategy & Planning Unit of INPEX Corporation (currently the Company)																	
October 2008	Director, Managing Executive Officer, Senior Vice President of Ichthys Project of the Company																	
June 2016	Director, Senior Managing Executive Officer, Senior Vice President, Ichthys Project																	
June 2019	Director, Senior Executive Vice President, Senior Vice President, Oceania Projects, Head of Overseas Projects (present position)																	


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<p>No. 4</p>	<p><b>Takahiko Ikeda</b>          (Date of birth: January 18, 1955)          Reappointment</p>	
<p>Number of common shares of the Company held by the candidate:          37,800 shares</p> <p>Term of office as Director:          12 years and 6 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020:          14 out of 14 (100%)</p>	<p>Career summary and position</p>	
	<p>April 1978          March 2005          June 2007          October 2008          June 2014          April 2017          June 2018          March 2020</p>	<p>Joined Teikoku Oil Co., Ltd.          Director and General Manager, Production, Domestic Headquarters of Teikoku Oil Co., Ltd.          Managing Director, President of Domestic Operation Division and General Manager of Niigata District Department of Teikoku Oil Co., Ltd.          Director, Managing Executive Officer, Senior Vice President of Domestic Projects of the Company          Director, Managing Executive Officer, Senior Vice President of Gas Supply &amp; Infrastructure Division          Director, Managing Executive Officer, Senior Vice President of Technical Headquarters          Director, Senior Managing Executive Officer, Senior Vice President of Technical Headquarters          HSE and Compliance          Director, Senior Executive Vice President, Senior Vice President of Technical Headquarters          HSE and Compliance (present position)</p>
	<p>Reason for nominating as candidate for Director</p>	
	<p>Mr. Takahiko Ikeda has been engaged mainly in the matters of oil development technical departments, domestic and overseas projects, served as Senior Vice President, Domestic Projects and Senior Vice President, Gas Supply &amp; Infrastructure since he joined the Company, and presently he assumes the post of Senior Vice President, Technical Headquarters, HSE and Compliance. Thus, he has abundant business experience as well as knowledge and experience about the business management and administrative/operational matters of oil &amp; natural gas development companies. For these reasons, we have nominated him again for reappointment as Director.</p>	


[Translation for Reference Purposes Only]

<p>No. 5</p>	<p><b>Shigeharu Yajima</b> (Date of birth: August 11, 1955) Reappointment</p>															
<p>Number of common shares of the Company held by the candidate: 18,300 shares</p> <p>Term of office as Director: 1 year and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1979</td> <td>Joined Tomen Corporation (currently Toyota Tsusho Corporation)</td> </tr> <tr> <td>February 2005</td> <td>Joined INPEX Corporation</td> </tr> <tr> <td>October 2008</td> <td>General Manager of Gas Business Unit, Oil &amp; Gas Business Division No. 1</td> </tr> <tr> <td>June 2010</td> <td>Executive Officer, Vice President of Oil &amp; Gas Business Division No. 1, General Manager of Gas Business Unit</td> </tr> <tr> <td>June 2014</td> <td>Managing Executive Officer, Senior Vice President of Oil &amp; Gas Business Division No. 1</td> </tr> <tr> <td>April 2017</td> <td>Managing Executive Officer, Senior Vice President of Global Energy Marketing</td> </tr> <tr> <td>June 2019</td> <td>Director, Senior Managing Executive Officer, Senior Vice President, Global Energy Marketing (present position)</td> </tr> </table> <p><b>Reason for nominating as candidate for Director</b></p> <p>Mr. Shigeharu Yajima has excellent knowledge and experience as well as actual performance results in the field of sales of crude oil, etc. built through his career at a trading company. After he joined INPEX Corporation in 2005, he engaged in the matters of overseas marketing departments. Then, he assumed the post of General Manager of Gas Business Unit, and is currently Senior Vice President of Global Energy Marketing. He has abundant business experience in the Company as well as knowledge and experience about sales matters of oil &amp; gas development companies. For these reasons, we have nominated him again for reappointment as Director.</p>		April 1979	Joined Tomen Corporation (currently Toyota Tsusho Corporation)	February 2005	Joined INPEX Corporation	October 2008	General Manager of Gas Business Unit, Oil & Gas Business Division No. 1	June 2010	Executive Officer, Vice President of Oil & Gas Business Division No. 1, General Manager of Gas Business Unit	June 2014	Managing Executive Officer, Senior Vice President of Oil & Gas Business Division No. 1	April 2017	Managing Executive Officer, Senior Vice President of Global Energy Marketing	June 2019	Director, Senior Managing Executive Officer, Senior Vice President, Global Energy Marketing (present position)
April 1979	Joined Tomen Corporation (currently Toyota Tsusho Corporation)															
February 2005	Joined INPEX Corporation															
October 2008	General Manager of Gas Business Unit, Oil & Gas Business Division No. 1															
June 2010	Executive Officer, Vice President of Oil & Gas Business Division No. 1, General Manager of Gas Business Unit															
June 2014	Managing Executive Officer, Senior Vice President of Oil & Gas Business Division No. 1															
April 2017	Managing Executive Officer, Senior Vice President of Global Energy Marketing															
June 2019	Director, Senior Managing Executive Officer, Senior Vice President, Global Energy Marketing (present position)															


[Translation for Reference Purposes Only]

<p>No. 6</p>	<p><b>Kimihisa Kittaka</b>          (Date of birth: September 23, 1957)          Reappointment</p>																	
<p>Number of common shares of the Company held by the candidate:          15,600 shares</p> <p>Term of office as Director:          4 years and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020:          14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1981</td> <td>Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)</td> </tr> <tr> <td>October 2007</td> <td>Director-General for Consumer Policy, Ministry of International Trade and Industry</td> </tr> <tr> <td>July 2008</td> <td>Director-General, Kyushu Bureau of Ministry of Economy, Trade and Industry</td> </tr> <tr> <td>November 2010</td> <td>Joined the Company</td> </tr> <tr> <td>June 2012</td> <td>Executive Officer, Vice President of Corporate Strategy &amp; Planning Division, General Manager of Corporate Strategy &amp; Planning Unit, and Corporate Communication Unit</td> </tr> <tr> <td>June 2016</td> <td>Director, Managing Executive Officer, Senior Vice President, Corporate Strategy &amp; Planning</td> </tr> <tr> <td>June 2019</td> <td>Director, Managing Executive Officer, Senior Vice President, Corporate Strategy &amp; Planning Legal Affairs</td> </tr> <tr> <td>January 2021</td> <td>Director, Senior Managing Executive Officer, Senior Vice President, Corporate Strategy &amp; Planning Legal Affairs (present position)</td> </tr> </table> <p><b>Reason for nominating as candidate for Director</b></p> <p>Mr. Kimihisa Kittaka has superior insights and performance results in the field of policies, etc. through his career at the Ministry of Economy, Trade and Industry. After he joined the Company in 2010, he engaged in the affairs of corporate strategy &amp; planning/legal division, has been in the post of General Manager, Corporate Strategy &amp; Planning Unit, and Corporate Communication Unit, Corporate Strategy &amp; Planning Division and is currently Senior Vice President of Corporate Strategy &amp; Planning, in charge of Legal Affairs. Thus, he has abundant operational experience in the Company, and he also has knowledge and experience regarding business management and administrative/operational matters of oil &amp; natural gas development companies. For these reasons, we have nominated him again for reappointment as Director.</p>		April 1981	Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)	October 2007	Director-General for Consumer Policy, Ministry of International Trade and Industry	July 2008	Director-General, Kyushu Bureau of Ministry of Economy, Trade and Industry	November 2010	Joined the Company	June 2012	Executive Officer, Vice President of Corporate Strategy & Planning Division, General Manager of Corporate Strategy & Planning Unit, and Corporate Communication Unit	June 2016	Director, Managing Executive Officer, Senior Vice President, Corporate Strategy & Planning	June 2019	Director, Managing Executive Officer, Senior Vice President, Corporate Strategy & Planning Legal Affairs	January 2021	Director, Senior Managing Executive Officer, Senior Vice President, Corporate Strategy & Planning Legal Affairs (present position)
April 1981	Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)																	
October 2007	Director-General for Consumer Policy, Ministry of International Trade and Industry																	
July 2008	Director-General, Kyushu Bureau of Ministry of Economy, Trade and Industry																	
November 2010	Joined the Company																	
June 2012	Executive Officer, Vice President of Corporate Strategy & Planning Division, General Manager of Corporate Strategy & Planning Unit, and Corporate Communication Unit																	
June 2016	Director, Managing Executive Officer, Senior Vice President, Corporate Strategy & Planning																	
June 2019	Director, Managing Executive Officer, Senior Vice President, Corporate Strategy & Planning Legal Affairs																	
January 2021	Director, Senior Managing Executive Officer, Senior Vice President, Corporate Strategy & Planning Legal Affairs (present position)																	

[Translation for Reference Purposes Only]


<p>No. 7</p>	<p><b>Nobuharu Sase</b>          (Date of birth: August 10, 1958)          Reappointment</p>									
<p>Number of common shares of the Company held by the candidate:          37,900 shares</p> <p>Term of office as Director:          4 years and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020:          14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="0"> <tr> <td style="padding-right: 20px;">April 1981</td> <td>Joined Indonesia Petroleum, Ltd. (INPEX Corporation)</td> </tr> <tr> <td>October 2008</td> <td>Vice President of General Administration Division, General Manager of Secretarial Unit of the Company</td> </tr> <tr> <td>June 2010</td> <td>Executive Officer, Vice President of Oil &amp; Gas Business Division No. 1, General Manager, Oil Marketing Unit</td> </tr> <tr> <td>June 2016</td> <td>Director, Managing Executive Officer, Senior Vice President, General Administration (present position)</td> </tr> </table> <p><b>Reason for nominating as candidate for Director</b></p> <p>Mr. Nobuharu Sase has been engaged in administration/accounting/marketing affairs since he joined the Company and is currently Senior Vice President of General Administration after having had experience in the post of General Manager, Secretarial Unit, and General Manager, Oil Marketing Unit. Thus, he has abundant business experience at the Company as well as knowledge and experience concerning marketing and administrative/operational matters of oil &amp; natural gas development companies. For these reasons, we have nominated him again for reappointment as Director.</p>		April 1981	Joined Indonesia Petroleum, Ltd. (INPEX Corporation)	October 2008	Vice President of General Administration Division, General Manager of Secretarial Unit of the Company	June 2010	Executive Officer, Vice President of Oil & Gas Business Division No. 1, General Manager, Oil Marketing Unit	June 2016	Director, Managing Executive Officer, Senior Vice President, General Administration (present position)
April 1981	Joined Indonesia Petroleum, Ltd. (INPEX Corporation)									
October 2008	Vice President of General Administration Division, General Manager of Secretarial Unit of the Company									
June 2010	Executive Officer, Vice President of Oil & Gas Business Division No. 1, General Manager, Oil Marketing Unit									
June 2016	Director, Managing Executive Officer, Senior Vice President, General Administration (present position)									

[Translation for Reference Purposes Only]


<p>No. 8</p>	<p><b>Daisuke Yamada</b> (Date of birth: October 10, 1960) Reappointment</p>																							
<p>Number of common shares of the Company held by the candidate: 4,800 shares</p> <p>Term of office as Director: 1 year</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 11 out of 11 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1984</td> <td>Joined The Industrial Bank of Japan, Ltd. (currently Mizuho Bank, Ltd.)</td> </tr> <tr> <td>April 2011</td> <td>Executive Officer, General Manager of Industry Research Division, Mizuho Corporate Bank, Ltd.</td> </tr> <tr> <td>April 2012</td> <td>Executive Officer, General Manager of Industry Research Division, Mizuho Bank, Ltd.</td> </tr> <tr> <td>April 2013</td> <td>Managing Executive Officer, Deputy in charge of Branch Banking Group, Mizuho Bank, Ltd.</td> </tr> <tr> <td></td> <td>Managing Executive Officer in charge of Corporate Banking, Mizuho Corporate Bank, Ltd.</td> </tr> <tr> <td>July 2013</td> <td>Managing Executive Officer in charge of Branch Banking Group, Mizuho Bank, Ltd.</td> </tr> <tr> <td>April 2014</td> <td>Managing Executive Officer, Head of Corporate Banking Unit (Large Corporations), Mizuho Financial Group, Inc.</td> </tr> <tr> <td>April 2018</td> <td>Senior Managing Executive Officer in charge of Digital Innovation, Mizuho Financial Group, Inc. (resigned in March 2019)</td> </tr> <tr> <td>May 2019</td> <td>Councilor of the Company</td> </tr> <tr> <td>June 2019</td> <td>Managing Executive Officer, Vice President, Finance &amp; Accounting, General Manager, Finance Unit, Finance &amp; Accounting Division</td> </tr> <tr> <td>March 2020</td> <td>Director, Managing Executive Officer, Senior Vice President, Finance &amp; Accounting (present position)</td> </tr> </table>		April 1984	Joined The Industrial Bank of Japan, Ltd. (currently Mizuho Bank, Ltd.)	April 2011	Executive Officer, General Manager of Industry Research Division, Mizuho Corporate Bank, Ltd.	April 2012	Executive Officer, General Manager of Industry Research Division, Mizuho Bank, Ltd.	April 2013	Managing Executive Officer, Deputy in charge of Branch Banking Group, Mizuho Bank, Ltd.		Managing Executive Officer in charge of Corporate Banking, Mizuho Corporate Bank, Ltd.	July 2013	Managing Executive Officer in charge of Branch Banking Group, Mizuho Bank, Ltd.	April 2014	Managing Executive Officer, Head of Corporate Banking Unit (Large Corporations), Mizuho Financial Group, Inc.	April 2018	Senior Managing Executive Officer in charge of Digital Innovation, Mizuho Financial Group, Inc. (resigned in March 2019)	May 2019	Councilor of the Company	June 2019	Managing Executive Officer, Vice President, Finance & Accounting, General Manager, Finance Unit, Finance & Accounting Division	March 2020	Director, Managing Executive Officer, Senior Vice President, Finance & Accounting (present position)
April 1984	Joined The Industrial Bank of Japan, Ltd. (currently Mizuho Bank, Ltd.)																							
April 2011	Executive Officer, General Manager of Industry Research Division, Mizuho Corporate Bank, Ltd.																							
April 2012	Executive Officer, General Manager of Industry Research Division, Mizuho Bank, Ltd.																							
April 2013	Managing Executive Officer, Deputy in charge of Branch Banking Group, Mizuho Bank, Ltd.																							
	Managing Executive Officer in charge of Corporate Banking, Mizuho Corporate Bank, Ltd.																							
July 2013	Managing Executive Officer in charge of Branch Banking Group, Mizuho Bank, Ltd.																							
April 2014	Managing Executive Officer, Head of Corporate Banking Unit (Large Corporations), Mizuho Financial Group, Inc.																							
April 2018	Senior Managing Executive Officer in charge of Digital Innovation, Mizuho Financial Group, Inc. (resigned in March 2019)																							
May 2019	Councilor of the Company																							
June 2019	Managing Executive Officer, Vice President, Finance & Accounting, General Manager, Finance Unit, Finance & Accounting Division																							
March 2020	Director, Managing Executive Officer, Senior Vice President, Finance & Accounting (present position)																							
	<p><b>Reason for nominating as candidate for Director</b></p> <p>Mr. Daisuke Yamada has excellent knowledge and experience as well as actual performance results built through his career at financial institutions. Since joining the Company in 2019, he has been engaged in the matters of finance/accounting departments, and currently assumes the post of Senior Vice President, Finance &amp; Accounting, having served as Vice President, Finance &amp; Accounting, and General Manager, Finance Unit, Finance &amp; Accounting Division. He has business experience in the Company as well as knowledge and experience concerning administrative/operational matters of oil &amp; natural gas development companies. For these reasons, we have nominated him again for reappointment as Director.</p>																							




[Translation for Reference Purposes Only]

<p>No. 9</p>	<p><b>Jun Yanai</b> (Date of birth: July 5, 1950) Reappointment</p>	<p>Candidate for: Outside Director Independent Director</p>																					
<p>Number of common shares of the Company held by the candidate: 0 shares</p> <p>Term of office as Director: 4 years and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p>																						
	<table border="1"> <tr> <td>April 1973</td> <td>Joined Mitsubishi Corporation</td> </tr> <tr> <td>April 2004</td> <td>Senior Vice President, Senior Assistant to Group CEO, Energy Business Group, Mitsubishi Corporation</td> </tr> <tr> <td>April 2005</td> <td>Senior Vice President, Division COO, Petroleum Business Div., Mitsubishi Corporation</td> </tr> <tr> <td>April 2008</td> <td>Executive Vice President, Group COO, Energy Business Group, Mitsubishi Corporation</td> </tr> <tr> <td>April 2011</td> <td>Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation</td> </tr> <tr> <td>April 2013</td> <td>Senior Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation</td> </tr> <tr> <td>June 2013</td> <td>Member of the Board, Senior Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation</td> </tr> <tr> <td>April 2014</td> <td>Member of the Board, Senior Executive Vice President, Group CEO and CCO, Energy Business Group, Mitsubishi Corporation</td> </tr> <tr> <td>June 2016</td> <td>Corporate Advisor, Mitsubishi Corporation (present position)</td> </tr> <tr> <td>June 2016</td> <td>Outside Director of the Company (present position)</td> </tr> </table>			April 1973	Joined Mitsubishi Corporation	April 2004	Senior Vice President, Senior Assistant to Group CEO, Energy Business Group, Mitsubishi Corporation	April 2005	Senior Vice President, Division COO, Petroleum Business Div., Mitsubishi Corporation	April 2008	Executive Vice President, Group COO, Energy Business Group, Mitsubishi Corporation	April 2011	Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation	April 2013	Senior Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation	June 2013	Member of the Board, Senior Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation	April 2014	Member of the Board, Senior Executive Vice President, Group CEO and CCO, Energy Business Group, Mitsubishi Corporation	June 2016	Corporate Advisor, Mitsubishi Corporation (present position)	June 2016	Outside Director of the Company (present position)
April 1973	Joined Mitsubishi Corporation																						
April 2004	Senior Vice President, Senior Assistant to Group CEO, Energy Business Group, Mitsubishi Corporation																						
April 2005	Senior Vice President, Division COO, Petroleum Business Div., Mitsubishi Corporation																						
April 2008	Executive Vice President, Group COO, Energy Business Group, Mitsubishi Corporation																						
April 2011	Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation																						
April 2013	Senior Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation																						
June 2013	Member of the Board, Senior Executive Vice President, Group CEO, Energy Business Group, Mitsubishi Corporation																						
April 2014	Member of the Board, Senior Executive Vice President, Group CEO and CCO, Energy Business Group, Mitsubishi Corporation																						
June 2016	Corporate Advisor, Mitsubishi Corporation (present position)																						
June 2016	Outside Director of the Company (present position)																						
	<p><b>Significant concurrently held positions</b></p>																						
	<p>Outside Director, Kintetsu World Express, Inc.</p>																						
	<p><b>Reason for nominating as candidate for Outside Director</b></p>																						
	<p>Mr. Jun Yanai is nominated as an Outside Director of the Company and his reelection is requested since his extensive experience and wide-ranging insight cultivated in the resource/energy industry can be utilized in the management of the Company.</p>																						
	<p><b>Special remarks concerning the candidate for Director</b></p>																						
	<ol style="list-style-type: none"> <li>1. Registration of Independent Director Mr. Yanai is a candidate for Outside Director as stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act. The Company reported Mr. Yanai as an Independent Director as stipulated by Tokyo Stock Exchange, Inc. If the election of Mr. Yanai is approved as proposed, he is scheduled to continue to be an Independent Director. For the independence standards for Outside Directors of the Company, please refer to “(Reference) Independence Standards for Outside Directors and Outside Audit &amp; Supervisory Board Members,” included at the end of this Proposal.</li> <li>2. Term of office as Outside Director of the Company Mr. Yanai’s term of office as an Outside Director of the Company will be four years and nine months at the conclusion of this Ordinary General Meeting of Shareholders.</li> <li>3. Outline of the liability limitation agreement Based on Article 427, Paragraph 1, of the Companies Act, the Company has a liability limitation agreement with Mr. Yanai to limit liabilities to the Company stipulated in Article 423, Paragraph 1, of the Companies Act to the total of the amounts stipulated in each Item under Paragraph 1 of Article 425 of the Companies Act. If the election of Mr. Yanai is approved as proposed, the Company intends to continue this contract with him.</li> </ol>																						


[Translation for Reference Purposes Only]

<p>No. 10</p>	<p><b>Norinao Iio</b> (Date of birth: March 2, 1951) Reappointment</p>	<p>Candidate for: Outside Director Independent Director</p>																					
<p>Number of common shares of the Company held by the candidate: 0 shares</p> <p>Term of office as Director: 3 years and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>June 1973</td> <td>Joined Mitsui &amp; Co., Ltd.</td> </tr> <tr> <td>April 2005</td> <td>Managing Officer, Chief Operating Officer, Energy Business Unit, Mitsui &amp; Co., Ltd.</td> </tr> <tr> <td>April 2008</td> <td>Executive Managing Officer, Chief Operating Officer, Europe Middle East and Africa Unit, Mitsui &amp; Co., Ltd.</td> </tr> <tr> <td>October 2008</td> <td>Senior Executive Managing Officer, Chief Operating Officer, Europe Middle East and Africa Unit, Mitsui &amp; Co., Ltd.</td> </tr> <tr> <td>June 2009</td> <td>Representative Director, Senior Executive Managing Officer, Mitsui &amp; Co., Ltd.</td> </tr> <tr> <td>August 2009</td> <td>Representative Director, Senior Executive Managing Officer, Mitsui &amp; Co., Ltd., Chief Compliance Officer</td> </tr> <tr> <td>April 2010</td> <td>Representative Director, Senior Executive Managing Officer, Mitsui &amp; Co., Ltd.</td> </tr> <tr> <td>April 2011</td> <td>Director, Mitsui &amp; Co., Ltd.</td> </tr> <tr> <td>June 2011</td> <td>Counselor, Mitsui &amp; Co., Ltd. (resigned in June 2013)</td> </tr> <tr> <td>June 2017</td> <td>Outside Director of the Company (present position)</td> </tr> </table> <p><b>Reason for nominating as candidate for Outside Director</b></p> <p>Mr. Norinao Iio is nominated as Outside Director of the Company and his reelection is requested since his extensive experience and wide-ranging insight cultivated in the resource/energy industry can be utilized in the management of the Company.</p> <p><b>Special remarks concerning the candidate for Director</b></p> <ol style="list-style-type: none"> <li><b>Registration of Independent Director</b> Mr. Iio is a candidate for Outside Director of the Company as stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act. The Company reported Mr. Iio as an Independent Director as stipulated by Tokyo Stock Exchange, Inc. If the election of Mr. Iio is approved as proposed, he is scheduled to continue to be an Independent Director. For the independence standards for Outside Directors of the Company, please refer to “(Reference) Independence Standards for Outside Directors and Outside Audit &amp; Supervisory Board Members,” included at the end of this Proposal.</li> <li><b>Term of office as Outside Director of the Company</b> Mr. Iio’s term of office as an Outside Director of the Company will be three years and nine months at the conclusion of this Ordinary General Meeting of Shareholders.</li> <li><b>Outline of the liability limitation agreement</b> Based on Article 427, Paragraph 1, of the Companies Act, the Company has a liability limitation agreement with Mr. Iio to limit liabilities to the Company stipulated in Article 423, Paragraph 1, of the Companies Act to the total of the amounts stipulated in each Item under Paragraph 1 of Article 425 of the Companies Act. If the election of Mr. Iio is approved as proposed, the Company intends to continue this contract with him.</li> </ol>			June 1973	Joined Mitsui & Co., Ltd.	April 2005	Managing Officer, Chief Operating Officer, Energy Business Unit, Mitsui & Co., Ltd.	April 2008	Executive Managing Officer, Chief Operating Officer, Europe Middle East and Africa Unit, Mitsui & Co., Ltd.	October 2008	Senior Executive Managing Officer, Chief Operating Officer, Europe Middle East and Africa Unit, Mitsui & Co., Ltd.	June 2009	Representative Director, Senior Executive Managing Officer, Mitsui & Co., Ltd.	August 2009	Representative Director, Senior Executive Managing Officer, Mitsui & Co., Ltd., Chief Compliance Officer	April 2010	Representative Director, Senior Executive Managing Officer, Mitsui & Co., Ltd.	April 2011	Director, Mitsui & Co., Ltd.	June 2011	Counselor, Mitsui & Co., Ltd. (resigned in June 2013)	June 2017	Outside Director of the Company (present position)
June 1973	Joined Mitsui & Co., Ltd.																						
April 2005	Managing Officer, Chief Operating Officer, Energy Business Unit, Mitsui & Co., Ltd.																						
April 2008	Executive Managing Officer, Chief Operating Officer, Europe Middle East and Africa Unit, Mitsui & Co., Ltd.																						
October 2008	Senior Executive Managing Officer, Chief Operating Officer, Europe Middle East and Africa Unit, Mitsui & Co., Ltd.																						
June 2009	Representative Director, Senior Executive Managing Officer, Mitsui & Co., Ltd.																						
August 2009	Representative Director, Senior Executive Managing Officer, Mitsui & Co., Ltd., Chief Compliance Officer																						
April 2010	Representative Director, Senior Executive Managing Officer, Mitsui & Co., Ltd.																						
April 2011	Director, Mitsui & Co., Ltd.																						
June 2011	Counselor, Mitsui & Co., Ltd. (resigned in June 2013)																						
June 2017	Outside Director of the Company (present position)																						

[Translation for Reference Purposes Only]

<p>No. 11</p>	<p><b>Atsuko Nishimura</b> (Date of birth: May 5, 1953) Reappointment</p>	<p>Candidate for: Outside Director Independent Director</p>																					
<p>Number of common shares of the Company held by the candidate: 0 shares</p> <p>Term of office as Director: 3 years and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1979</td> <td>Joined Ministry of Foreign Affairs</td> </tr> <tr> <td>June 1997</td> <td>Director, First Africa Division, Middle Eastern and African Affairs Bureau</td> </tr> <tr> <td>August 1999</td> <td>Counselor/Minister, Permanent Mission of Japan to the United Nations</td> </tr> <tr> <td>June 2001</td> <td>Minister, Embassy of Japan in Belgium</td> </tr> <tr> <td>September 2004</td> <td>Professor, School of Law, Tohoku University (resigned in March 2008)</td> </tr> <tr> <td>June 2008</td> <td>Administrative Vice President, Japan Foundation (resigned in March 2012)</td> </tr> <tr> <td>April 2012</td> <td>Senior Councilor, Japan Oil, Gas and Metals National Corporation (resigned in March 2014)</td> </tr> <tr> <td>April 2014</td> <td>Ambassador Extraordinary and Plenipotentiary to the Grand Duchy of Luxembourg</td> </tr> <tr> <td>July 2016</td> <td>Ambassador Extraordinary and Plenipotentiary in charge of Women, Human Rights and Humanitarian Affairs (resigned in March 2017)</td> </tr> <tr> <td>June 2017</td> <td>Outside Director of the Company (present position)</td> </tr> </table> <p><b>Significant concurrently held positions</b></p> <p>Outside Director, TAISEI CORPORATION</p> <p><b>Reason for nominating as candidate for Outside Director</b></p> <p>Ms. Atsuko Nishimura is nominated as a candidate for Outside Director of the Company and her reelection is requested, as her extensive knowledge of international affairs created through her abundant experience as a diplomat, her insight into the resources and energy business, and her anticipated diverse and wide-ranging advice are expected to be fully utilized in the execution of her duties as an Outside Director appropriately.</p> <p><b>Special remarks concerning the candidate for Director</b></p> <ol style="list-style-type: none"> <li><b>Registration of Independent Director</b> Ms. Nishimura is a candidate for Outside Director of the Company as stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act. The Company reported Ms. Nishimura as an Independent Director as stipulated by Tokyo Stock Exchange, Inc. If the election of Ms. Nishimura is approved as proposed, she is scheduled to continue to be an Independent Director. For the independence standards for Outside Directors of the Company, please refer to “(Reference) Independence Standards for Outside Directors and Outside Audit &amp; Supervisory Board Members,” included at the end of this Proposal.</li> <li><b>Term of office as Outside Director of the Company</b> Ms. Nishimura’s term of office as an Outside Director of the Company will be three years and nine months at the conclusion of this Ordinary General Meeting of Shareholders.</li> <li><b>Outline of the liability limitation agreement</b> Based on Article 427, Paragraph 1, of the Companies Act, the Company has a liability limitation agreement with Ms. Nishimura to limit liabilities to the Company stipulated in Article 423, Paragraph 1, of the Companies Act to the total of the amounts stipulated in each Item under Paragraph 1 of Article 425 of the Companies Act. If the election of Ms. Nishimura is approved as proposed, the Company intends to continue this contract with her.</li> </ol>			April 1979	Joined Ministry of Foreign Affairs	June 1997	Director, First Africa Division, Middle Eastern and African Affairs Bureau	August 1999	Counselor/Minister, Permanent Mission of Japan to the United Nations	June 2001	Minister, Embassy of Japan in Belgium	September 2004	Professor, School of Law, Tohoku University (resigned in March 2008)	June 2008	Administrative Vice President, Japan Foundation (resigned in March 2012)	April 2012	Senior Councilor, Japan Oil, Gas and Metals National Corporation (resigned in March 2014)	April 2014	Ambassador Extraordinary and Plenipotentiary to the Grand Duchy of Luxembourg	July 2016	Ambassador Extraordinary and Plenipotentiary in charge of Women, Human Rights and Humanitarian Affairs (resigned in March 2017)	June 2017	Outside Director of the Company (present position)
April 1979	Joined Ministry of Foreign Affairs																						
June 1997	Director, First Africa Division, Middle Eastern and African Affairs Bureau																						
August 1999	Counselor/Minister, Permanent Mission of Japan to the United Nations																						
June 2001	Minister, Embassy of Japan in Belgium																						
September 2004	Professor, School of Law, Tohoku University (resigned in March 2008)																						
June 2008	Administrative Vice President, Japan Foundation (resigned in March 2012)																						
April 2012	Senior Councilor, Japan Oil, Gas and Metals National Corporation (resigned in March 2014)																						
April 2014	Ambassador Extraordinary and Plenipotentiary to the Grand Duchy of Luxembourg																						
July 2016	Ambassador Extraordinary and Plenipotentiary in charge of Women, Human Rights and Humanitarian Affairs (resigned in March 2017)																						
June 2017	Outside Director of the Company (present position)																						


**[Translation for Reference Purposes Only]**

<p>No. 12</p>	<p><b>Yasushi Kimura</b> (Date of birth: February 28, 1948) Reappointment</p>	<p>Candidate for: Outside Director Independent Director</p>																							
<p>Number of common shares of the Company held by the candidate: 0 shares</p> <p>Term of office as Director: 1 year and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1970</td> <td>Joined Nippon Oil Company, Ltd</td> </tr> <tr> <td>June 2002</td> <td>Director, Nippon Mitsubishi Oil Corporation</td> </tr> <tr> <td>June 2007</td> <td>Managing Director &amp; Executive Officer, Nippon Oil Corporation</td> </tr> <tr> <td>April 2010</td> <td>Member of the Board of JX Holdings, Inc. (part-time)</td> </tr> <tr> <td>July 2010</td> <td>Representative Director, President, President and Chief Executive Officer, JX Nippon Oil &amp; Energy Corporation</td> </tr> <tr> <td>June 2012</td> <td>Representative Director, Chairman of the Board, JX Holdings, Inc.; Representative Director, Chairman of the Board, JX Nippon Oil &amp; Energy Corporation</td> </tr> <tr> <td>April 2017</td> <td>Representative Director, Chairman of the Board, JXTG Holdings, Inc.</td> </tr> <tr> <td>June 2018</td> <td>Senior Executive Adviser, JXTG Holdings, Inc.</td> </tr> <tr> <td>June 2019</td> <td>Outside Director of the Company (present position)</td> </tr> <tr> <td>June 2019</td> <td>Senior Corporate Advisor, JXTG Holdings, Inc.</td> </tr> <tr> <td>June 2020</td> <td>Senior Corporate Advisor, ENEOS Holdings, Inc. (present position)</td> </tr> </table> <p><b>Significant concurrently held positions</b></p> <p>Senior Corporate Advisor, ENEOS Holdings, Inc. Outside Director, Nissan Motor Co., Ltd.</p> <p><b>Reason for nominating as candidate for Outside Director</b></p> <p>Mr. Yasushi Kimura is nominated as Outside Director of the Company and his reelection is requested since his extensive experience and wide-ranging insight cultivated as a business executive in the resource/energy industry can be utilized in the management of the Company.</p>			April 1970	Joined Nippon Oil Company, Ltd	June 2002	Director, Nippon Mitsubishi Oil Corporation	June 2007	Managing Director & Executive Officer, Nippon Oil Corporation	April 2010	Member of the Board of JX Holdings, Inc. (part-time)	July 2010	Representative Director, President, President and Chief Executive Officer, JX Nippon Oil & Energy Corporation	June 2012	Representative Director, Chairman of the Board, JX Holdings, Inc.; Representative Director, Chairman of the Board, JX Nippon Oil & Energy Corporation	April 2017	Representative Director, Chairman of the Board, JXTG Holdings, Inc.	June 2018	Senior Executive Adviser, JXTG Holdings, Inc.	June 2019	Outside Director of the Company (present position)	June 2019	Senior Corporate Advisor, JXTG Holdings, Inc.	June 2020	Senior Corporate Advisor, ENEOS Holdings, Inc. (present position)
April 1970	Joined Nippon Oil Company, Ltd																								
June 2002	Director, Nippon Mitsubishi Oil Corporation																								
June 2007	Managing Director & Executive Officer, Nippon Oil Corporation																								
April 2010	Member of the Board of JX Holdings, Inc. (part-time)																								
July 2010	Representative Director, President, President and Chief Executive Officer, JX Nippon Oil & Energy Corporation																								
June 2012	Representative Director, Chairman of the Board, JX Holdings, Inc.; Representative Director, Chairman of the Board, JX Nippon Oil & Energy Corporation																								
April 2017	Representative Director, Chairman of the Board, JXTG Holdings, Inc.																								
June 2018	Senior Executive Adviser, JXTG Holdings, Inc.																								
June 2019	Outside Director of the Company (present position)																								
June 2019	Senior Corporate Advisor, JXTG Holdings, Inc.																								
June 2020	Senior Corporate Advisor, ENEOS Holdings, Inc. (present position)																								


[Translation for Reference Purposes Only]

	Special remarks concerning the candidate for Director
	<ol style="list-style-type: none"><li data-bbox="576 219 1466 526">1. Registration of Independent Director Mr. Kimura is a candidate for Outside Director of the Company as stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act. The Company reported Mr. Kimura as an Independent Director as stipulated by Tokyo Stock Exchange, Inc. If the election of Mr. Kimura is approved as proposed, he is scheduled to continue to be an Independent Director. For the independence standards for Outside Directors of the Company, please refer to “(Reference) Independence Standards for Outside Directors and Outside Audit &amp; Supervisory Board Members,” included at the end of this Proposal.</li><li data-bbox="576 526 1466 651">2. Term of office as Outside Director of the Company Mr. Kimura’s term of office as an Outside Director of the Company will be one year and nine months at the conclusion of this Ordinary General Meeting of Shareholders.</li><li data-bbox="576 651 1466 965">3. Relationships between the Company and any companies in which the candidate holds significant concurrently held positions ENEOS Holdings, Inc. is one of the top ten shareholders of the Company. Some of its businesses belong to the same categories as those of the INPEX Group. The INPEX Group has had transactions related to crude oil and natural gas, etc., with ENEOS Holdings Group and the INPEX Group’s sales to ENEOS Holdings Group in this fiscal year are less than 8.7% of the Company’s consolidated net sales for the same period. Meanwhile, the INPEX Group’s purchase from ENEOS Holdings Group in this fiscal year is less than 0.1% of the Company’s consolidated cost of sales for the same period.</li><li data-bbox="576 965 1466 1176">4. Outline of the liability limitation agreement Based on Article 427, Paragraph 1, of the Companies Act, the Company has a liability limitation agreement with Mr. Kimura to limit liabilities to the Company stipulated in Article 423, Paragraph 1, of the Companies Act to the total of the amounts stipulated in each Item under Paragraph 1 of Article 425 of the Companies Act. If the election of Mr. Kimura is approved as proposed, the Company intends to continue this contract with him.</li></ol>

[Translation for Reference Purposes Only]

<p>No. 13</p>	<p><b>Kiyoshi Ogino</b> (Date of birth: October 22, 1950) Reappointment</p>	<p>Candidate for: Outside Director Independent Director</p>																			
<p>Number of common shares of the Company held by the candidate: 0 shares</p> <p>Term of office as Director: 1 year and 9 months</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 14 out of 14 (100%)</p>	<p>Career summary and position</p>																				
<table border="1"> <tr> <td>April 1977</td> <td>Joined Japan Petroleum Exploration Co., Ltd. (JAPEX)</td> </tr> <tr> <td>June 2009</td> <td>Executive Officer, Deputy Senior Vice President of Development Division, JAPEX</td> </tr> <tr> <td>April 2010</td> <td>Executive Officer, Senior Vice President of Development Division, JAPEX</td> </tr> <tr> <td>June 2010</td> <td>Managing Executive Officer, JAPEX</td> </tr> <tr> <td>June 2011</td> <td>Managing Director &amp; Executive Officer, JAPEX</td> </tr> <tr> <td>June 2014</td> <td>Senior Managing Director &amp; Executive Officer, JAPEX</td> </tr> <tr> <td>June 2015</td> <td>Executive Vice President and Executive Officer, JAPEX</td> </tr> <tr> <td>June 2017</td> <td>Advisor, JAPEX (present position)</td> </tr> <tr> <td>June 2019</td> <td>Outside Director of the Company (present position)</td> </tr> </table>				April 1977	Joined Japan Petroleum Exploration Co., Ltd. (JAPEX)	June 2009	Executive Officer, Deputy Senior Vice President of Development Division, JAPEX	April 2010	Executive Officer, Senior Vice President of Development Division, JAPEX	June 2010	Managing Executive Officer, JAPEX	June 2011	Managing Director & Executive Officer, JAPEX	June 2014	Senior Managing Director & Executive Officer, JAPEX	June 2015	Executive Vice President and Executive Officer, JAPEX	June 2017	Advisor, JAPEX (present position)	June 2019	Outside Director of the Company (present position)
April 1977	Joined Japan Petroleum Exploration Co., Ltd. (JAPEX)																				
June 2009	Executive Officer, Deputy Senior Vice President of Development Division, JAPEX																				
April 2010	Executive Officer, Senior Vice President of Development Division, JAPEX																				
June 2010	Managing Executive Officer, JAPEX																				
June 2011	Managing Director & Executive Officer, JAPEX																				
June 2014	Senior Managing Director & Executive Officer, JAPEX																				
June 2015	Executive Vice President and Executive Officer, JAPEX																				
June 2017	Advisor, JAPEX (present position)																				
June 2019	Outside Director of the Company (present position)																				
<p>Significant concurrently held positions</p>																					
<p>Advisor, JAPEX</p>																					
<p>Reason for nominating as candidate for Outside Director</p>																					
<p>Mr. Kiyoshi Ogino is nominated as Outside Director of the Company and his reelection is requested since his extensive experience and wide-ranging insight cultivated in the oil and natural gas exploration and production industry can be utilized in the management of the Company.</p>																					
<p>Special remarks concerning the candidate for Director</p>																					
<ol style="list-style-type: none"> <li>1. Registration of Independent Director Mr. Ogino is a candidate for Outside Director of the Company as stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act. The Company reported Mr. Ogino as an Independent Director as stipulated by Tokyo Stock Exchange, Inc. If the election of Mr. Ogino is approved as proposed, he is scheduled to continue to be an Independent Director. For the independence standards for Outside Directors of the Company, please refer to “(Reference) Independence Standards for Outside Directors and Outside Audit &amp; Supervisory Board Members,” included at the end of this Proposal.</li> <li>2. Term of office as Outside Director of the Company Mr. Ogino’s term of office as an Outside Director of the Company will be one year and nine months at the conclusion of this Ordinary General Meeting of Shareholders.</li> <li>3. Relationships between the Company and any companies in which the candidate holds significant concurrently held positions JAPEX is one of the top ten shareholders of the Company. Some of its businesses belong to the same categories as those of the Company. The INPEX Group has had transactions related to crude oil and natural gas, etc., with the JAPEX Group, and the INPEX Group’s sales to the JAPEX Group in this fiscal year were less than 0.2% of the Company’s consolidated net sales for the same period. Meanwhile, the INPEX Group’s purchases from the JAPEX Group in this fiscal year were less than 0.1% of the Company’s consolidated cost of sales for the same period.</li> <li>4. Outline of the liability limitation agreement Based on Article 427, Paragraph 1, of the Companies Act, the Company has a liability limitation agreement with Mr. Ogino to limit liabilities to the Company stipulated in Article 423, Paragraph 1, of the Companies Act to the total of the amounts stipulated in each Item under Paragraph 1 of Article 425 of the Companies Act. If the election of Mr. Ogino is approved as proposed, the Company intends to continue this contract with him.</li> </ol>																					

[Translation for Reference Purposes Only]

<p>No. 14</p>	<p><b>Tomoo Nishikawa</b> (Date of birth: December 17, 1948) Reappointment</p>	<p>Candidate for: Outside Director Independent Director</p>																					
<p>Number of common shares of the Company held by the candidate: 0 shares</p> <p>Term of office as Director: 1 year</p> <p>Attendance at Board of Directors meetings in fiscal year 2020: 11 out of 11 (100%)</p>	<p><b>Career summary and position</b></p> <table border="1"> <tr> <td>April 1972</td> <td>Joined Ministry of Construction (currently Ministry of Land, Infrastructure, Transport and Tourism) (resigned in March 1975)</td> </tr> <tr> <td>April 1977</td> <td>Attorney at Law admitted to practice in Japan; joined Anderson Mori &amp; Rabinowitz (currently Anderson Mori &amp; Tomotsune), and later served as Partner (resigned in July 1995)</td> </tr> <tr> <td>June 1979</td> <td>Completed a Master of Laws (LL.M.) at Harvard Law School</td> </tr> <tr> <td>August 1995</td> <td>Partner, Komatsu, Koma &amp; Nishikawa (currently Asahi Law Offices) (resigned in September 2002)</td> </tr> <tr> <td>October 1996</td> <td>Member of the House of Representatives (for one term in Kanagawa 3rd district)</td> </tr> <tr> <td>October 2002</td> <td>Managing Partner, Sidley Austin Nishikawa Foreign Law Joint Enterprise</td> </tr> <tr> <td>November 2006</td> <td>Auditor-Secretary, Tohoku University (resigned in March 2014)</td> </tr> <tr> <td>April 2008</td> <td>Visiting Professor, Tohoku University (resigned in March 2010)</td> </tr> <tr> <td>January 2020</td> <td>Partner, Sidley Austin Nishikawa Foreign Law Joint Enterprise (resigned in March 2020)</td> </tr> <tr> <td>March 2020</td> <td>Outside Director of the Company (present position)</td> </tr> </table> <p><b>Reason for nominating as candidate for Outside Director</b></p> <p>Mr. Tomoo Nishikawa is nominated as a candidate for Outside Director of the Company and his reelection is requested since he has sufficient insight on corporate management based on his expertise in corporate legal affairs cultivated through his extensive experience as a lawyer, as well as wide-ranging insight based on his legal knowledge, including in the field of international transactions, which are expected to be fully utilized in the execution of his duties as an Outside Director appropriately.</p> <p><b>Special remarks concerning the candidate for Director</b></p> <ol style="list-style-type: none"> <li><b>Registration of Independent Director</b> Mr. Nishikawa is a candidate for Outside Director of the Company as stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act. The Company reported Mr. Nishikawa as an Independent Director as stipulated by Tokyo Stock Exchange, Inc. If the election of Mr. Nishikawa is approved as proposed, he is scheduled to continue to be an Independent Director. For the independence standards for Outside Directors of the Company, please refer to “(Reference) Independence Standards for Outside Directors and Outside Audit &amp; Supervisory Board Members,” included at the end of this Proposal.</li> <li><b>Term of office as Outside Director of the Company</b> Mr. Nishikawa’s term of office as an Outside Director of the Company will be one year at the conclusion of this Ordinary General Meeting of Shareholders.</li> <li><b>Outline of the liability limitation agreement</b> Based on Article 427, Paragraph 1, of the Companies Act, the Company has a liability limitation agreement with Mr. Nishikawa to limit liabilities to the Company stipulated in Article 423, Paragraph 1, of the Companies Act to the total of the amounts stipulated in each Item under Paragraph 1 of Article 425 of the Companies Act. If the election of Mr. Nishikawa is approved as proposed, the Company intends to continue this contract with him.</li> </ol>			April 1972	Joined Ministry of Construction (currently Ministry of Land, Infrastructure, Transport and Tourism) (resigned in March 1975)	April 1977	Attorney at Law admitted to practice in Japan; joined Anderson Mori & Rabinowitz (currently Anderson Mori & Tomotsune), and later served as Partner (resigned in July 1995)	June 1979	Completed a Master of Laws (LL.M.) at Harvard Law School	August 1995	Partner, Komatsu, Koma & Nishikawa (currently Asahi Law Offices) (resigned in September 2002)	October 1996	Member of the House of Representatives (for one term in Kanagawa 3rd district)	October 2002	Managing Partner, Sidley Austin Nishikawa Foreign Law Joint Enterprise	November 2006	Auditor-Secretary, Tohoku University (resigned in March 2014)	April 2008	Visiting Professor, Tohoku University (resigned in March 2010)	January 2020	Partner, Sidley Austin Nishikawa Foreign Law Joint Enterprise (resigned in March 2020)	March 2020	Outside Director of the Company (present position)
April 1972	Joined Ministry of Construction (currently Ministry of Land, Infrastructure, Transport and Tourism) (resigned in March 1975)																						
April 1977	Attorney at Law admitted to practice in Japan; joined Anderson Mori & Rabinowitz (currently Anderson Mori & Tomotsune), and later served as Partner (resigned in July 1995)																						
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April 2008	Visiting Professor, Tohoku University (resigned in March 2010)																						
January 2020	Partner, Sidley Austin Nishikawa Foreign Law Joint Enterprise (resigned in March 2020)																						
March 2020	Outside Director of the Company (present position)																						



**[Translation for Reference Purposes Only]**

Special remarks concerning all fourteen (14) candidates for Director

1. Summary of the content of the indemnity agreements

The Company intends to conclude indemnity agreements with each of the Directors in accordance with the provisions of Article 430-2, Paragraph 1, of the Companies Act, indemnifying them for expenses and losses under Items 1 and 2 of the same Article, respectively, within the limits prescribed by laws and regulations.

The Company intends to make this indemnity conditional upon the return by a Director of any indemnification for expenses, etc. received, if it is ascertained that the Director executed his/her duties with the aim of unfairly benefiting him/herself or a third party, or of damaging the Company's interests.

2. Summary of the content of the liability insurance contracts for officers, etc.

The Company has concluded liability insurance contracts for officers, etc., with all Directors of the Company as the insured parties, providing compensation for damage arising as a result of the responsibilities assumed by insured Directors in their execution of duties, or any claims made against them with regard to these responsibilities.

The contract contains exemptions, including the case that compensation will not be made for damage arising as a result of intention or gross negligence.

If the election of each candidate for Director is approved as proposed, the Company intends to renew this insurance contract.

- Notes: 1. In addition to common shares, the Company has issued one Class A share, which is held by the Minister of Economy, Trade and Industry.
2. Regarding the resolution on "Proposal No. 3: Election of Fourteen (14) Directors," pursuant to Article 15, Paragraph 1 of the Articles of Incorporation of the Company, in the event at least 20% of the total voting rights of shareholders relating to common shares of the Company are held by a Single Shareholder of common shares of the Company other than a public entity, or by such Single Shareholder and its Co-holder, at the time of the adoption of a resolution by this Ordinary General Meeting of Shareholders, the resolution of a general meeting of Class A stock shareholders will be required in addition to the resolution of this Ordinary General Meeting of Shareholders. Although the Company determined that a general meeting of Class A stock shareholders should not be required as of the date this notice was posted, a resolution by a general meeting of Class A stock shareholders may be required depending on such factors as subsequent findings. Further, pursuant to Article 32, Paragraph 4 of the Articles of Incorporation of the Company, a Class A stock shareholder may file an objection within two weeks from the date of the adoption of the resolution by this Ordinary General Meeting of Shareholders, stating that a general meeting of Class A stock shareholders should be held.
3. The Company considers it important for all of its Directors including Outside Directors to engage in corporate management with a high consciousness to adequately perform the duties as Directors of the Company in coping with the duty not to compete and to avoid conflict-of-interest transactions as well as not to disclose confidential information as provided for in the Companies Act. For these reasons the Company has obtained from all the candidates for Directors including candidates for Outside Directors a letter of commitment to confirm these points.
4. The term of office shown for each candidate for Director represents his/her term of office at the time of the conclusion of this Ordinary General Meeting of Shareholders.



**[Translation for Reference Purposes Only]**

**(Reference) Independence Standards for Outside Directors and Outside Audit & Supervisory Board Members**

The Company shall, based on the independence criteria set forth by the Tokyo Stock Exchange, determine that an outside director or an outside Audit & Supervisory Board member is independent from the Company if he or she falls under none of the following items.

1. A major shareholder of the Company (who directly or indirectly holds 10% or more of the Company's voting rights) or an executive thereof
2. A person whose major business partner is the Company (\*1) or an executive thereof
3. A major business partner of the Company (\*2) or an executive thereof
4. A legal professional, accountant, or consultant who receives money or other properties of more than 10 million yen per year on average over the past three (3) years from the Company or its subsidiary, excluding compensation for directors or Audit & Supervisory Board members (if the person receiving such properties is an organization such as a legal entity or a partnership, a person who belongs to such organization)
5. An accounting auditor of the Company or its subsidiary (if such accounting auditor is an accounting firm, a person who belongs to such accounting firm)
6. A person who receives donations or subsidies of more than 10 million yen per year on average over the past three (3) years from the Company or its subsidiary (however, if the person receiving the donation or subsidies is an organization such as a legal entity or a partnership, a director or other officer managing the business of the organization to which the amount of such donations or subsidies exceeds the greater of 10 million yen per year or 30% of the total expenses per year of such organization, on average over the past three years)
7. A person who fell under any of items 1 through 6 above in the past three (3) years
8. A relative within the second degree of kinship of a person who falls under any of (a) through (d) below (excluding persons who are not material (\*3))
  - (a) A person who falls under any of items 1 through 7 above
  - (b) An executive of a subsidiary of the Company
  - (c) A non-executive director or an accounting advisor of a subsidiary of the Company (limited to cases where said outside Audit & Supervisory Board member is to be designated as an independent Audit & Supervisory Board member)
  - (d) A person who fell under item (b) or (c) above or an executive of the Company in the most recent three (3) years (including a non-executive director, if said outside Audit & Supervisory Board member is to be designated as an independent Audit & Supervisory Board member)
9. Other than each of the preceding items, a person who is substantially judged by the Company to possibly cause a conflict of interest with ordinary shareholders of the Company

\*1 "A person whose major business partner is the Company" refers to a business partner whose business relationship with the Company may have an influence on decision-making of business, etc. of said business partner to the same extent as said business partner's parent company, subsidiary or affiliate. Specifically, this could be a so-called subcontractor whose consolidated net sales from transactions with the Company account for a considerable part of the said subcontractor's consolidated net sales, etc.

\*2 "A major business partner of the Company" refers to a business partner whose business relationship with the Company may have an influence on decision-making of business, etc. of the Company to the same extent as the Company's parent company, subsidiary or affiliate. Specifically, this could be the counterparty in transactions with the Company whose consolidated net sales from the transactions account for a considerable part of the Company's consolidated net sales, or a supplier who provides merchandise and services which are essential to the business activities of the Company.

\*3 Specifically, a "material" person is assumed to be an officer, general manager or equivalent of each company/business partner in case of the persons referred to in items 1 through 3, and a certified public accountant who belongs to each accounting firm or a lawyer who belongs to each law firm (including so-called associates) in case of the persons who belong to organizations referred to in items 4 and 5.

**[Translation for Reference Purposes Only]**

**Proposal No. 4: Payment of Bonuses to Directors**

It is proposed that a total of ¥54 million be paid to the eight (8) incumbent Directors, excluding Outside Directors, as of December 31, 2020 as bonuses.

Based on the policy shown below, which has been decided by the Board of Directors, this proposal was determined at a Board of Directors meeting, after being deliberated by the Nomination and Compensation Advisory Committee, which consists of five members including three Independent Outside Directors. It is also deemed appropriate in view of content of the aforementioned policy.

(Reference) Policy on Determining Amounts of Performance-based Compensation

The amounts of Directors' bonuses are calculated based on net income attributable to owners of parent and operating cash flow as the primary key performance indicators, while also taking into account a comprehensive assessment of other key indicators including the results of the Company's major business operations as an oil & gas exploration and development company, such as net production volume and the progress of major projects, as well as an evaluation of ESG, including climate change response, HSE performance, and data on levels of compensation at other energy-related companies, obtained from several third-party research institutions. Upon report by the Nomination and Compensation Advisory Committee, the amount is determined by the Board of Directors, within the limits and the terms approved by the General Meeting of Shareholders. Responsibility for determining specific matters concerning compensation, such as the calculation of each amount paid, is entrusted by resolution of the Board of Directors to the Representative Director, President & CEO, who determines these matters based on the content of deliberation by the Nomination and Compensation Advisory Committee, where greater than or equal to the half of its members are Independent Outside Directors and /or Audit and Supervisory Board members including Independent Outside Directors.

[Translation for Reference Purposes Only]

【Reference】

**INPEX Corporate Governance Framework**

Our mission is to contribute to the creation of a brighter future for society through our efforts to develop, produce and deliver energy in a sustainable way. Based on this mission, in order to achieve sustainable growth and increase corporate value over the mid- to long-term, the Company fulfills its social responsibilities in cooperation with its shareholders and other stakeholders, and works to enhance its corporate governance for the purpose of conducting transparent, fair, timely, and decisive decision-making.

The Company has established its “Corporate Governance Guidelines” for the purpose of ensuring transparency and fairness in its decision-making of the Company and realize effective corporate governance through the proactive provision of information.

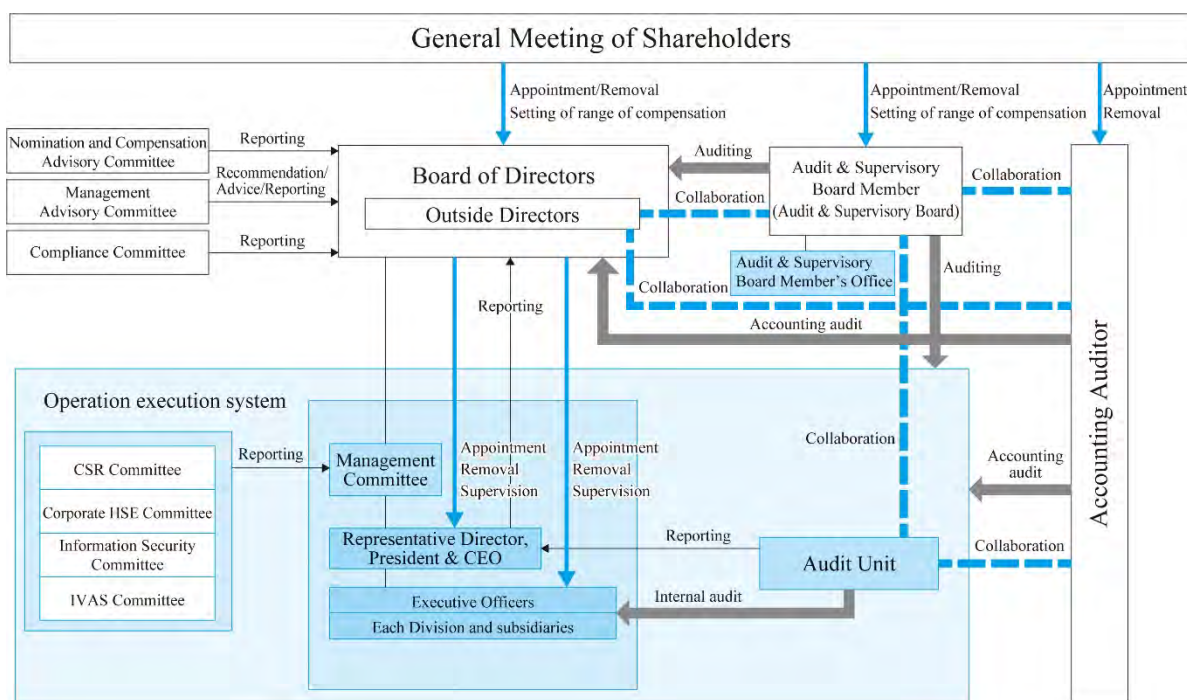
For the details of our “Corporate Governance Guidelines,” please refer to the Company’s website:

<https://www.inpex.co.jp/english/company/pdf/e-guidelines.pdf>



A lecture and opinion exchange meeting on climate change for the Board of Directors, held in November 2020

The Company’s Corporate Governance Structure (pattern diagram)



【Reference】

**Evaluation results of effectiveness of Board of Directors in FY 2020**

With the aims of regularly verifying that the Board of Directors is functioning appropriately and identifying issues to resolve for continuing improvement, the Company undertakes an evaluation of the effectiveness of the Board of Directors each year, and discloses the summary of the evaluation results. Based on this policy, the sixth evaluation was conducted in fiscal year 2020. The evaluation method and summary of the results are as follows.

<p>Evaluation Method</p>	<p>An interim review of the issues identified in the effectiveness evaluation for the previous fiscal year was undertaken at the meeting with Outside Directors and Audit &amp; Supervisory Board Members held in August 2020. The specific implementation method of this fiscal year’s effectiveness evaluation was also discussed, including the appointment of a third-party evaluation organization. As a result, it was decided to appoint a major external law firm as a third-party evaluation organization, to confirm the appropriateness of the survey content and composition, the method of consolidation and analysis by the Board of Directors secretariat, and proposals for improvement.</p> <p>Subsequently, this fiscal year’s implementation policy and evaluation items were deliberated at the meeting of the Board of Directors meeting held in November 2020, including the content and composition of the survey prepared by the Board of Directors secretariat based on review by the third-party evaluation organization. The evaluation items included the self-evaluation of each Director and Audit &amp; Supervisory Board Member, the composition, operations, roles and responsibilities of the Board of Directors, operations of the Nomination and Compensation Advisory Committee, as well as the status of improvement of issues identified in the previous evaluation. An anonymous online survey of all Directors and Audit &amp; Supervisory Board Members was conducted in December. In order to obtain more specific views and opinions from the Directors, the Directors were encouraged to make comments on many of the questions.</p> <p>Subsequently, results of the survey were consolidated and analyzed by the Board of Directors secretariat. After receiving confirmation and indications regarding the appropriateness of the method of consolidation and analysis and the draft improvement proposals from the third-party evaluation organization, the results of the consolidation and analysis, as well as issues and initiatives for the future were discussed at a meeting among the Outside Directors, Audit &amp; Supervisory Board Members and the Representative Director, in January 2021. Based on such discussion, the following evaluation results were confirmed at the Board of Directors meeting held in February 2021.</p>
<p>Summary of Evaluation Results</p>	<ol style="list-style-type: none"> <li>1) The overall effectiveness of the Board of Directors was confirmed to be sufficient, as in the previous fiscal year.</li> <li>2) In particular, continued initiatives to secure time for substantial deliberation were positively evaluated, such as more complete briefings for part-time Officers prior to Board of Directors meetings,</li> </ol>

[Translation for Reference Purposes Only]

	<p>and the prior indication of timeframes for deliberation. In addition, the implementation of discussion on agenda items specifically focused on themes that require discussion from a medium- to long perspective, the implementation of a lecture and opinion exchange meeting for the Board of Directors from an external expert on climate change, and the holding of online meetings in response to the COVID-19 pandemic, all received positive evaluations, and their continuation was requested.</p> <p>3) The following challenges were established, as issues requiring continued, short- or medium-term initiatives, in order to secure even further effectiveness for the Board of Directors.</p> <ul style="list-style-type: none"><li>· Enhance discussions regarding strategies further, based on changes in the business environment</li><li>· Further revitalize discussion at Board of Directors meetings</li><li>· Deeper discussions regarding the desired state of the Board of Directors</li><li>· Secure opportunities for discussion on the desired state of governance in the Group</li></ul> <p>The third-party evaluation organization has concluded that the Board of Directors secretariat has appropriately consolidated and analyzed the results of the evaluation, and that the challenges presented above, drawn from these results and analysis, have been suitably established.</p>
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Based on these evaluation results, the Company will continue striving to improve the effectiveness of the Board of Directors.

**[Translation for Reference Purposes Only]**

(Attachment)

**Business Report**

(January 1, 2020 to December 31, 2020)

From the fiscal year ended December 31, 2019, the fiscal year-end of the Company and its consolidated subsidiaries in Japan for which the fiscal year had previously ended in March, was changed from March 31 to December 31, unifying the fiscal year-end of the Company and its consolidated subsidiaries.

Changes displayed hereinafter are based on the comparison to the twelve-month period (January 1 - December 31, 2019) comparable to the fiscal year ended December 31, 2020 (January 1 - December 31, 2020).

**I. Present State of the Corporate Group**

**1. Progress and Results of Operations**

In the fiscal year ended December 31, 2020, the global economy experienced a slowdown in economic activity in countries around the world impacted by the spread of the novel coronavirus (COVID-19), and business conditions rapidly deteriorated. The Japanese economy also experienced a rapid contraction in corporate earnings and consumer spending as well as a deterioration in employment following the declaration of a state of emergency in April. At present, although exports, production and consumption are showing signs of recovery thanks to a phased increase in socioeconomic activity, the outlook for the future remains uncertain, due to concerns of a renewed spread of COVID-19.

Of the international crude oil price indices, which significantly influence the financial performance of the INPEX Group, Brent crude (on a near-term closing price basis), considered a benchmark index for crude oil, started the fiscal year at US\$66.25 per barrel. Crude oil prices trended downward from late January 2020, as awareness grew on the negative impact of the emerging spread of COVID-19, primarily in China, on the global economy. Then on March 6, a breakdown in talks between OPEC and non-OPEC countries (OPEC+) to jointly extend production cuts beyond April drove crude oil prices into freefall. Oil prices fell to less than US\$25 per barrel at the end of March. Prices were weighed down further as the spread of COVID-19 led to a slowdown in economic activity around the world, and Brent crude sank to US\$19.33 by the end of April. Economic activity gradually resumed in China and elsewhere from the middle of the year, and the balance of supply and demand for crude oil improved, against the backdrop of joint production cuts by OPEC+ and the U.S. reducing crude oil production due to the downturn in oil prices. Brent crude rose to US\$45.86 by late August. Crude oil prices weakened through mid-November to around US\$40, as economic activity was restricted in some regions and cities in Europe and the U.S. with the renewed spread of COVID-19. Prices entered an upward trend from late November however, against the backdrop of an anticipated extension by OPEC+ of the current level of production cuts beyond January 2021, and the emergence of highly effective COVID-19 vaccines under development by pharmaceutical companies. Brent crude ended the year at US\$51.80 per barrel. In Japan, prices of crude oil and petroleum products correlated with the fluctuations in international crude oil prices. The INPEX Group's average crude oil sales price for the fiscal year ended December 31, 2020 reflected this shift and fell to US\$40.31 per barrel, down US\$25.01 from the corresponding period of the previous fiscal year.

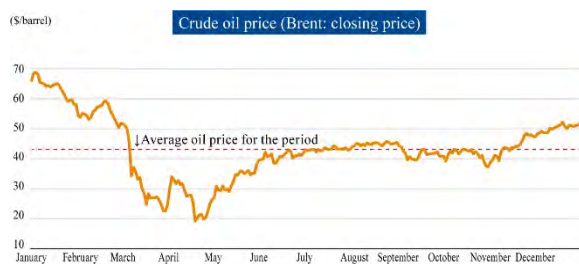
The foreign exchange market, another important factor that affects the business of our Group, began to trade at ¥108 level against the U.S. dollar. On February, Japanese Yen climbed to ¥112 level against the U.S. dollar due to positive outcomes of the US economic statistics, but afterwards the foreign exchange market continued volatile fluctuations due to the panic of the financial market after the expansion of COVID-19.

On June, the yen dropped to ¥109 level against the U.S. dollar after the number of new patients of COVID-19 started to decrease globally, and then the financial market got back stability. However, the yen appreciated again against the U.S. dollar through end of the year after Federal Reserve Board indicated the guidance that they extend the monetary easing policy.

Finally, at the end of this period, TTM closed at ¥103.52 against the U.S. dollar which turned out to be ¥6.03 higher than that of the fiscal year end of December 31, 2019.

Reflecting these situations, the average sales exchange rate for our Group for this fiscal year was ¥106.85 against the U.S. dollar, which is ¥2.20 higher than that of the corresponding period of the previous fiscal year.

[Translation for Reference Purposes Only]



Consolidated net sales for the year ended December 31, 2020 decreased by ¥400.1 billion, or 34.2%, to ¥771.0 billion from the corresponding period of the previous fiscal year due to decreases in sales price and sales volume of crude oil.

Net sales of crude oil decreased by ¥366.0 billion, or 42.0%, to ¥505.5 billion, and net sales of natural gas decreased by ¥30.4 billion, or 10.8%, to ¥250.5 billion. Sales volume of crude oil decreased by 5,033 thousand barrels, or 4.1%, to 117,282 thousand barrels.

Sales volume of natural gas increased by 47,357 million cf, or 11.3%, to 467,466 million cf. Sales volume of overseas natural gas increased by 50,020 million cf, or 14.7%, to 390,053 million cf, and sales volume of domestic natural gas decreased by 71 million m<sup>3</sup>, or 3.3%, to 2,074 million m<sup>3</sup> (77,413 million cf).

The average sales price of overseas crude oil decreased by US\$25.01, or 38.3%, to US\$40.31 per barrel. In addition, the average sales price of overseas natural gas decreased by US\$0.72, or 16.6%, to US\$3.61 per thousand cf. Meanwhile, the average sales price of domestic natural gas decreased by ¥7.69, or 14.1%, to ¥46.93 per m<sup>3</sup>. The average exchange rate of the Japanese yen against the U.S. dollar on consolidated net sales appreciated by ¥2.20, or 2.0%, to ¥106.85 per U.S. dollar from the corresponding period of the previous fiscal year.

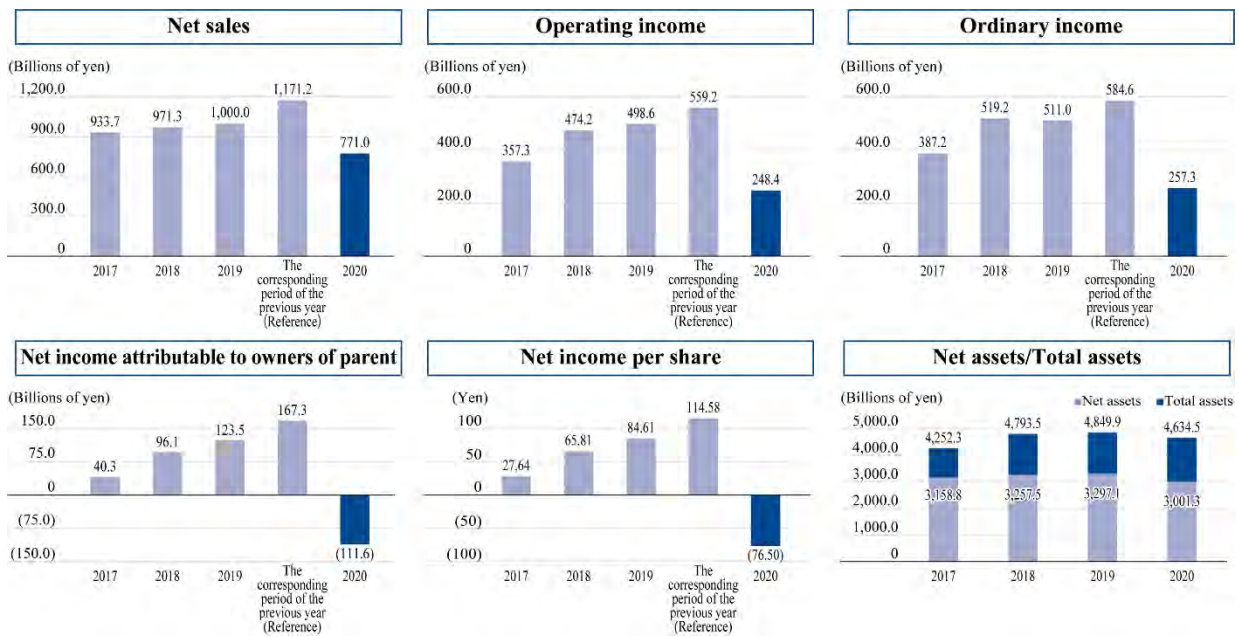
The decrease of ¥400.1 billion in net sales was mainly derived from the following factors: regarding net sales of crude oil and natural gas, a decrease in sales volume pushing sales down of ¥17.4 billion, a decrease in unit sales price pushing sales down of ¥365.5 billion, the appreciation of the Japanese yen against the U.S. dollar pushing sales down of ¥13.4 billion, and a decrease in net sales excluding crude oil and natural gas of ¥3.6 billion.

Cost of sales for the year ended December 31, 2020 decreased by ¥71.2 billion, or 13.9%, to ¥439.8 billion. Exploration expenses decreased by ¥14.5 billion to ¥9.0 billion. Selling, general and administrative expenses decreased by ¥3.5 billion, or 4.6%, to ¥73.6 billion. As a result, operating income decreased by ¥310.7 billion, or 55.6%, to ¥248.4 billion.

Other income increased by ¥0.4 billion, or 0.7% to ¥63.8 billion. Other expenses increased by ¥17.0 billion, or 44.9% to ¥54.9 billion due to an increase in equity in losses of affiliates and others. As a result, ordinary income decreased by ¥327.3 billion, or 56.0%, to ¥257.3 billion.

Extraordinary loss increased by ¥183.6 billion, as a result of posting impairment loss of ¥189.9 billion due to deteriorating business environments based on the drop in oil prices, which were caused by the impact of the growing number of COVID-19 cases and others. Total amount of current income taxes and deferred income taxes decreased by ¥248.0 billion, or 59.2%, to ¥171.2 billion, and net income attributable to non-controlling interests was ¥7.8 billion. As a result of the above effects, net loss attributable to owners of parent for the year ended December 31, 2020 was ¥111.6 billion compared with ¥167.3 billion of net income attributable to owners of parent for the corresponding period of the previous year. In addition, cash flow from operations was ¥292.9 billion, and ROE was (3.9%).

[Translation for Reference Purposes Only]



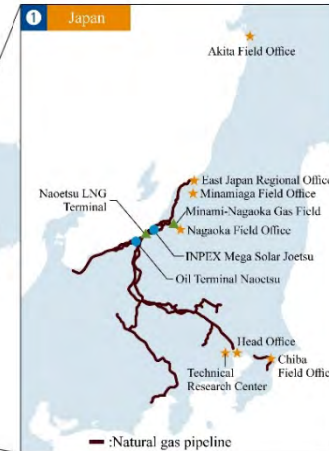
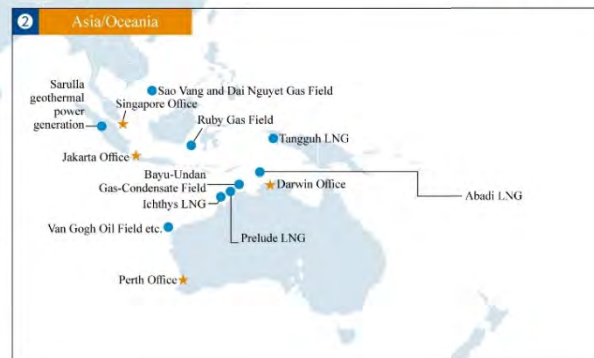


[Translation for Reference Purposes Only]

Facilities and Project Sites

Together with its exploration, development and production activities, the Company is engaged in projects spread across approximately 20 countries worldwide.

(As of December 31, 2020)



- ▲ indicates a major business site of the Company.
- indicates a business site of a subsidiary and/or affiliate.
- ★ indicates a major business office.

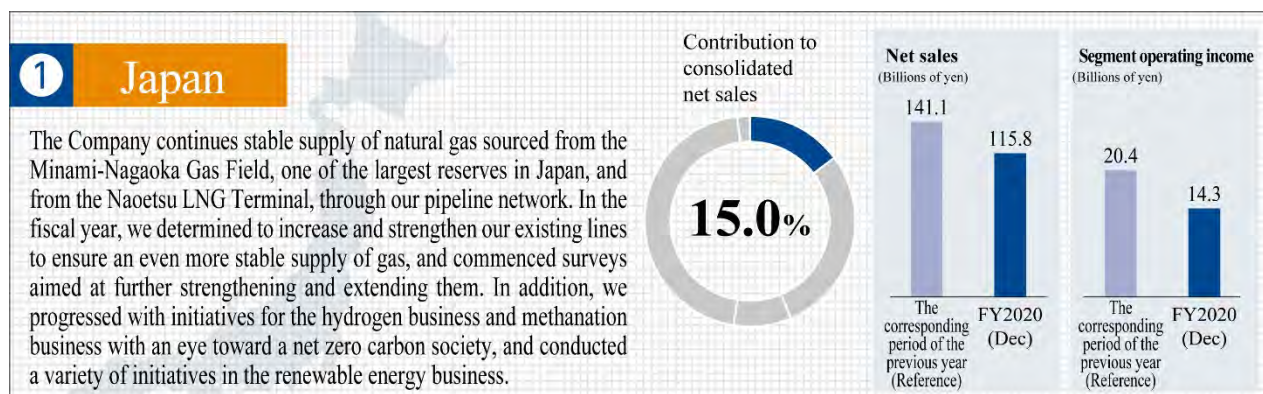
## Response to COVID-19

In view of the global spread of COVID-19, the Company has endeavored to continue steady operations and ensure the stable supply of energy. At the same time, we have implemented a range of measures to prevent infection in our crude oil and gas production operations around the world, prioritizing the health and safety of employees. These include measures at the Ichthys LNG Project in Australia, where we act as an operator, and the Minami Nagaoka Gas Field and Naoetsu LNG Terminal in Japan, among others.



Wearing face shields and masks while working (Naoetsu LNG Terminal)

Country	Response Measures
Australia	We implemented measures to prevent infection at the Ichthys LNG Project from early on. Specifically, we have introduced special shifts with a period of quarantine, implemented medical interviews and body temperature checks before coming on site, and introduced various restrictions and requirements for the LNG tankers and other boats coming to dock.
Japan	At our businesses in Japan, we restrict access to working sites except core operating personnel and secure standby personnel in preparation for the emergence of COVID-19 infection. We are working to mitigate the risk of infection among core operating personnel by keeping their movements separate from our office personnel, and through zoning.
United States	At our shale oil project (Eagle Ford), we have implemented measures to monitor infection through medical screening and body temperature checks for those entering operating sites. Additionally, we have established procedures to respond and restore operations after any cases of infection.
United Arab Emirates	We have implemented a range of measures to mitigate the risk of infection at our Abu Dhabi projects, in accordance with the guidelines set forth by the Abu Dhabi National Oil Company (ADNOC). These include mandatory confirmation of negative PCR test results prior to admittance to operating or other sites, as well as body temperature checks.



The Company has continued steady production mainly at the Minami Nagaoka Gas Field in Niigata Prefecture. A geological survey has also been carried out in the Kaetsu region of Niigata Prefecture.

The Naoetsu LNG Terminal (receiving terminal) in Joetsu, Niigata Prefecture and the approximately 1,500km natural gas pipeline network steadily provide a stable supply of gas. In November, we decided to conduct the first stage of double tracking works to strengthen the existing Ryomo Line, and commenced preparatory surveys for the fifth stage extension of the Shin Tokyo Line and second stage of double tracking of the Ryomo Line, in order to secure an even more stable supply of natural gas in the North Kanto region.

In the domestic energy market, we face adverse business conditions as competition continues to intensify, while demand has dropped dramatically with the slowdown in economic activity due to the COVID-19 crisis. In this context, we are focusing on developing demand to meet increasingly diverse customer needs, through energy initiatives in anticipation of the net zero carbon society, and measures to strengthen our resilience. Specifically, in addition to proposals for converting from fuel oil to natural gas, we are putting great effort into the energy service business and making proposals that utilize a dispersed power generation system that increases energy efficiency and raises response capabilities to natural disasters, as well as proposals for the introduction of carbon neutral gas. In addition to steadily promoting efforts into the electric power sales business in cooperation with city gas providers serving as gas wholesalers, we have embarked on the second year of the “INPEX 4U Challenge Lab” project to assist with activities that connect city gas providers to local communities and enhance the customer/management base.

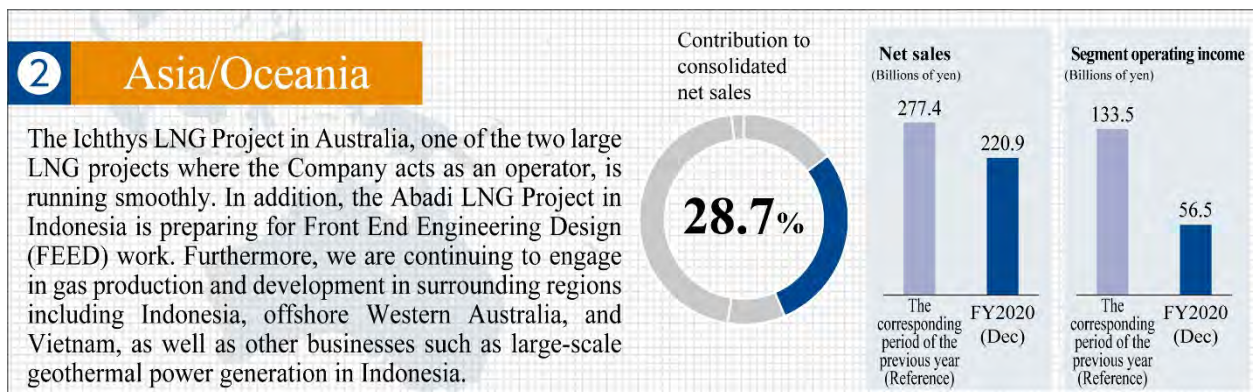
Furthermore, as part of our initiatives regarding renewable energy, in addition to generating solar power at our mega solar plant in Joetsu City, we have been conducting joint surveys for geothermal power generation projects in Hokkaido and Akita Prefecture, aiming at commercialization, and carried out an environmental assessment and concurrent flow test in the Oyasu region of Yuzawa City, Akita Prefecture. In addition, the Company is earnestly working on initiatives in the wind power business, including participating in a consortium aimed at implementing an offshore wind power business off Noshiro City, Mitane Town and Oga City in Akita Prefecture, in May.



Naoetsu LNG Terminal

We have also commenced the trial production of methane by synthesizing carbon dioxide (CO<sub>2</sub>), generated during natural gas production, and hydrogen, produced by electrolysis of water, at the Koshijihara Plant, Nagaoka Field Office, under commission from NEDO (New Energy and Industrial Technology Development Organization). We aim to establish methanation technology as a carbon recycling technology.





In Indonesia, we are conducting preparations for development as the operator of the Abadi gas field in the Masela Block of the Arafura Sea in Indonesia. As a result of discussions with the Indonesian government, including economic assurances based on concept design (Pre-FEED) work, a revised development plan based on an onshore LNG system (POD) with an annual output of 9.5 million tons was approved by the Indonesian government in July 2019. With the approval, the contract term for the block has been extended to 2055. Currently, we are preparing for basic design (FEED) work with an aim to start production in the latter half of the 2020s.

Furthermore, the Company is also participating in the Tangguh LNG Project in the Berau Block in the West Papua Province of Indonesia, and is steadily continuing gas production and LNG shipments. In addition to the two trains of liquefaction facilities currently producing 7.6 million tons per year, we are moving forward with the construction of the third train for this project with its production capacity of 3.8 million tons per year.

Steady production also continues at the Ruby Gas Field in the Sebuku Block in the South Makassar Strait.



LNG liquefaction plant, Tangguh LNG Project

**[Translation for Reference Purposes Only]**

The Company is participating in the Sarulla geothermal power generation project in Indonesia, which has one of the largest geothermal power generation capacities in the world as a single independent power producer (IPP) contract. Its total output capacity is approximately 330 MW when all three generators are running.

In Vietnam, we are conducting development work in the Sao Vang and Dai Nguyet Gas Fields in offshore southern Vietnam. Based on the development plan approved in December 2017, we have been conducting the construction of gas production facilities and drilling exploration wells. From November, we commenced gas sales from the Sao Vang Gas Field, and are now proceeding with development works at the Dai Nguyet Gas Field.

In Australia, we had suspended production at the Prelude FLNG Project offshore Western Australia from February 2020, in order to engage in the repair and inspection of defects in various production equipment, but have now resumed LNG production.

In addition, steady production continues at the Ravensworth Oil Field located offshore Western Australia. Production is currently suspended at the Van Gogh Oil Field and Coniston Oil Field, as we engage in repair and improvement works at our Floating Production Storage and Offloading (FPSO) facilities. These works will be completed soon, and we plan to recommence production during the first quarter of 2021.

In East Timor, steady production continues at the Bayu-Undan Gas-Condensate Field, while supplying natural gas to the onshore LNG plant in Darwin, Australia, and exporting LNG to Japan.



The third unit of Sarulla Geothermal IPP project



Offshore production facility, Bayu-Undan Gas-Condensate Field

**[Translation for Reference Purposes Only]**

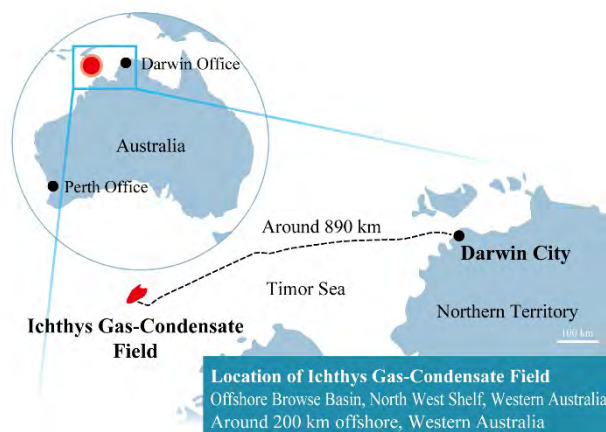
First large-scale LNG project where a Japanese company acts as the operator  
**Ichthys LNG Project**

In Australia, we have been working for the development and production in the Ichthys Gas-Condensate Field (the Ichthys LNG Project), located offshore Western Australia. This project is the first large-scale LNG project handled by a Japanese company as the operator. After gas production started at the end of July 2018, shipments of LNG, LPG and condensate subsequently started, beginning in October of the same year.

Since then, we have made adjustments to production facilities and equipment and gradually increased production volume with production increasing steadily at a faster pace than originally anticipated. We are now maintaining approximately the anticipated production volume. In December 2019, we cleared completion tests measuring the performance of the LNG plant, including aggregate production over 90 days and the number of days of continuous operation, and achieved financial completion in accordance with the project finance contract.

We have continued steady operation thereafter, and achieved a total shipment of 200 LNG tankers in September 2020. Going forward, we will carry out safe and stable production operations and product supply throughout the year, maintaining capacity to ship around 10 tankers per month.

In addition, at offshore exploration areas near the Ichthys Gas-Condensate Field, we have continued geological and geophysical evaluation of the potential in discovered and untested structures. We are also studying the possibility of expanding development in the future, including the Ichthys LNG Project.



**Overview of Project**

Production capacity	Around 8.9 mtpa of LNG (productivity), around 1.65 mtpa of LPG (productivity), around 0.1 million barrels per day of condensate (peak levels)
Depth of gas reservoir	Around 4,000 m to 4,500 m
Offshore production facilities	CPF, FPSO, subsea production systems, etc.
Subsea pipeline	42-inch subsea pipeline of around 890 km
Onshore gas liquefaction plant	Two LNG liquefaction trains, LNG tank, LPG tank, condensate tank, shipment facility, etc.



Offshore production and processing facility (CPF)

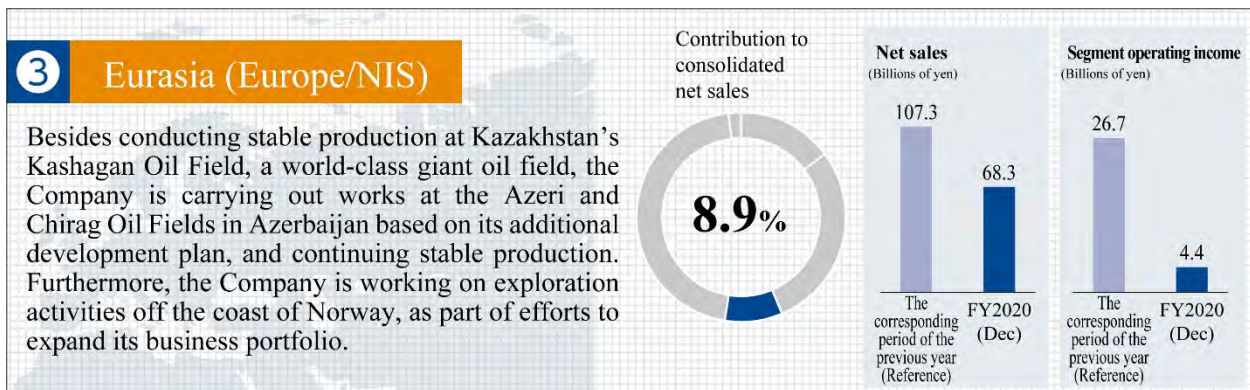


Control center inside the CPF



The LNG tanker "Oceanic Breeze" departs the Darwin LNG Plant





Regarding the Caspian Sea coastal area, in Kazakhstan, we produce crude oil and is currently conducting development to further increase production in Kashagan Oil Field in the offshore of the North Caspian Sea. Meanwhile, evaluation activity is continuing at the Aktote and Kairan structures, where exploratory drilling has confirmed the existence of oil reserves.

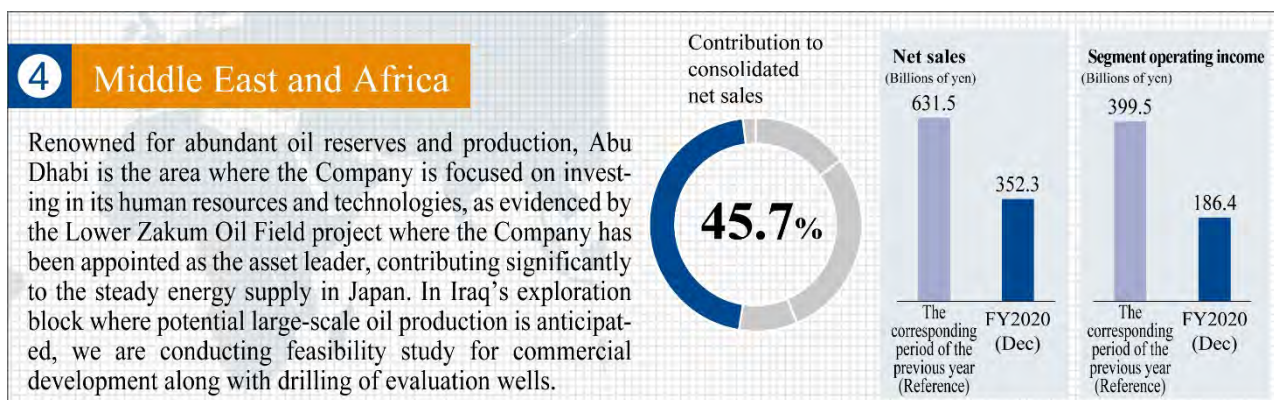
In Azerbaijan, crude oil is being produced from the Azeri-Chirag-Gunashli (ACG) Oil Fields. In 2019, we obtained approval of an additional development plan for the Azeri Oil Field and Chirag Oil Field. During the fiscal year, we carried out detailed design work, procurement of materials and equipment, and construction work.

In Russia, we are participating in oil business in Irkutsk province. Of these, steady production continues at the Ichyodinskoye Oil Field.

In Norway, we are carrying out exploration work, participating in businesses in the western Barents Sea and the northern Norwegian Sea.



Kashagan Oil Field in the offshore of the North Caspian Sea



In the Middle East, crude oil production in the United Arab Emirates is steadily continuing at Abu Dhabi offshore oil fields and the onshore ADCO Block. As the asset leader of the Lower Zakum Oil Field, we have focused on investing our staffs and technologies into its development and production. Besides giving advice regarding development and production to ADNOC Offshore, the operator of the oil field, we also work closely with them to optimize operations of the project. We have also been conducting exploration activities at onshore Block 4, which we acquired in 2019.

In the midstream and downstream fields, as part of the business of supplying LNG fuel to ships (bunkering), which is expected to be an effective way to reduce greenhouse gases, we continued discussions with the Abu Dhabi National Oil Company (ADNOC) Group regarding commercialization of supplying LNG fuel to ships, as well as pursuing the expansion of the LNG bunkering network, including in regions such as Southeast Asia.

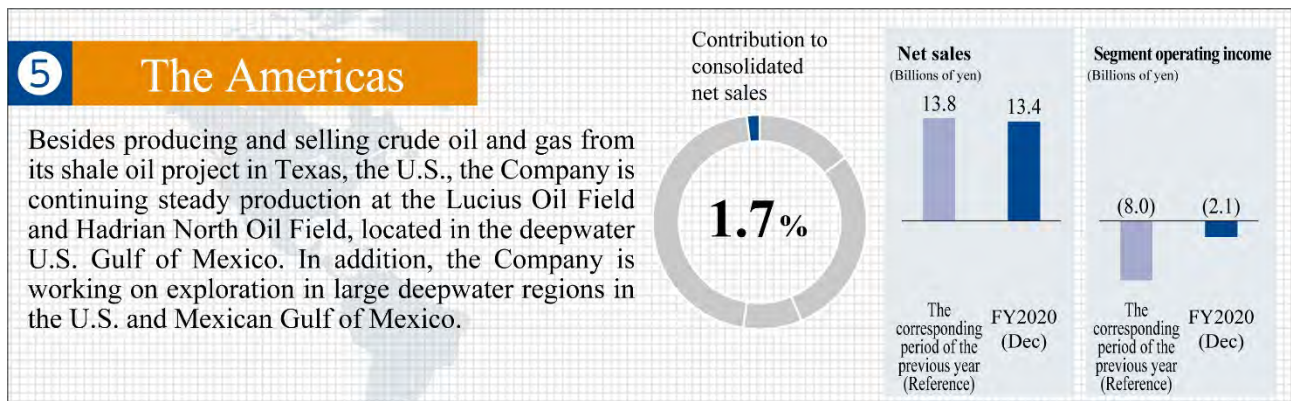
In Iraq, exploration and evaluation activities are being undertaken in Block 10. We are proceeding with evaluation works for the oil reservoir discovered in 2016. In addition to two evaluation wells completed in 2019, we drilled three new evaluation wells in this fiscal year, completing all the drilling works in accordance with our evaluation plan. Going forward, we will continue the feasibility study for commercial development, based on the results obtained from these evaluation wells and seismic exploration.

Regarding Africa, in the Democratic Republic of the Congo, stable production of crude oil is continuing in the Congo Offshore Block and Angola Offshore Block 14.



The Lower Zakum Oil Field in Abu Dhabi





In the United States, we are producing and selling crude oil and gas as an operator at the Eagle Ford shale oil project in Texas, which we acquired in March 2019.

We are also steadily continuing the production of crude oil and gas at the Lucius Oil Field and Hadrian North Oil Field in the deepwater of the U.S. Gulf of Mexico, and are engaged in further development works at both oil fields.

In Mexico, we are exploring Block 3 and Block 22 in the deepwater.

In Venezuela, through a joint venture with PDVSA, Venezuela’s national oil company, we are conducting development and production at onshore oil and gas fields. Production of natural gas is proceeding in the Copa Macoya Block and so is the production of crude oil in the Guarico Oriental Block.



Eagle Ford shale play

[Translation for Reference Purposes Only]

The following information concerns production and sales by the INPEX Group's main business divisions for the year ended December 31, 2020.

(1) Production

The following table shows actual production of crude oil, natural gas, etc. by the INPEX Group for the year ended December 31, 2020.

Category	Production for the year ended December 31, 2020	Changes from the corresponding period of the previous year
Crude oil	121.2 MMbbls (331.1 Mbbls per day)	(3.9%)
Natural gas	462.8 Bcf (1,264.6 MMcf per day)	6.7%
<b>Subtotal</b>	<b>209.9 MMboe (573.4 Mboe per day)</b>	<b>0.5%</b>
Iodine	559.0 tons	7.4%
Electric power generation	547.0 million kWh	(4.6%)
Sulfur	88.3 Mtons	(0.7%)

- Notes:
1. The volume of LPG produced overseas is included in 'Crude oil.'
  2. A portion of crude oil and natural gas production volume is consumed as fuel to generate electricity.
  3. Production by the Company's affiliates accounted for by the equity method is included in the figures above. Also, the production volume includes actual results for the period of January 1 through December 31 regardless of the closing date of fiscal periods of its subsidiaries or affiliates.
  4. The production volume of crude oil and natural gas under the production sharing contracts entered into by INPEX Group corresponds to the net economic take of the Group. Figures calculated by multiplying the gross production volume by the Company's interest share are 140.3 MMbbls (384.4 Mbbls per day) of crude oil, 452.9 Bcf (1,240.8 MMcf per day) of natural gas, and in total 227.1 MMboe (622.1 Mboe per day) for the corresponding period of the previous year (January 1 to December 31, 2019), and 131.1 MMbbls (358.3 Mbbls per day) of crude oil, 472.1 Bcf (1,290.0 MMcf per day) of natural gas, and in total 221.5 MMboe (605.1 Mboe per day) for the year ended December 31, 2020 (January 1 to December 31, 2020).
  5. Boe means barrels of oil equivalent.
  6. Iodine is refined by other company on consignment.
  7. Figures are rounded off to the first decimal place.

**[Translation for Reference Purposes Only]**

**(2) Sales**

The following table shows sales for the year ended December 31, 2020.

Segment	Category	For the year ended December 31, 2020 (January 1, 2020 to December 31, 2020)		Changes from the corresponding period of the previous year	
		Sales volume	Net sales (Billions of yen)	Sales volume	Net sales
Japan	Crude oil	621 Mbbls	3.0	(11.3%)	(39.4%)
	Natural gas (excluding LPG)	77,413 MMcf	97.3	(3.3%)	(16.9%)
	LPG	2 Mbbls	0.0	(29.1%)	(34.8%)
	Other		15.4		(18.2%)
	Subtotal		115.8		(17.9%)
Asia & Oceania	Crude oil	15,580 Mbbls	71.3	(4.7%)	(39.3%)
	Natural gas (excluding LPG)	361,864 MMcf	146.9	16.2%	(6.1%)
	LPG	254 Mbbls	2.7	(37.9%)	(19.5%)
	Subtotal		220.9		(20.3%)
Eurasia (Europe & NIS)	Crude oil	16,918 Mbbls	67.1	11.2%	(36.4%)
	Natural gas (excluding LPG)	9,086 MMcf	1.6	(2.2%)	(11.8%)
	Other		(0.4)		—
	Subtotal		68.3		(36.3%)
Middle East & Africa	Crude oil	81,022 Mbbls	352.3	(8.0%)	(44.2%)
Americas	Crude oil	3,141 Mbbls	11.5	55.2%	(1.6%)
	Natural gas (excluding LPG)	19,102 MMcf	1.8	(1.1%)	(7.6%)
	Subtotal		13.4		(2.5%)
Total	Crude oil	<b>117,282 Mbbls</b>	<b>505.5</b>	<b>(4.1%)</b>	<b>(42.0%)</b>
	Natural gas (excluding LPG)	<b>467,466 MMcf</b>	<b>247.8</b>	<b>11.3%</b>	<b>(10.7%)</b>
	LPG	<b>257 Mbbls</b>	<b>2.7</b>	<b>(37.8%)</b>	<b>(19.6%)</b>
	Other		<b>14.9</b>		<b>(19.7%)</b>
	Total		<b>771.0</b>		<b>(34.2%)</b>

Notes: 1. The above amounts do not include the related consumption tax.  
2. Sales volumes are rounded to the nearest whole number.

[Translation for Reference Purposes Only]

## 2. Investments

The Company's investments during this fiscal year totaled ¥180.8 billion. They comprise exploration expenditures of ¥10.7 billion, and investments of ¥170.1 billion including oil and natural gas development expenditures on production facilities, among others, and other capital expenditures, etc. (including payments for purchases of mining rights, etc.) on construction of natural gas infrastructure and other investments.

The above development expenditures include ¥38.2 billion corresponding to the amount of development expenditures capitalized within "Recoverable accounts under production sharing" under production sharing contracts and others.

The above development expenditures also include the Company's portion of investments in major affiliates accounted for by the equity method, such as Ichthys LNG Pty Ltd.

## 3. Funding

During this fiscal year, the Company utilized external loans from the Development Bank of Japan and the Japan Bank for International Cooperation to raise funds for development expenditures, and to further strengthen its financial base in a low oil price environment. The Company also endeavored to reduce its financing costs through measures such as refinancing its project finance contracts related to the Ichthys LNG Project. In addition, the Company received external equity financing from the Japan Oil, Gas and Metals National Corporation to fund research and development, exploration projects, etc.

## 4. Assets and Profit/Loss

Category	12th Fiscal Year As of March 31, 2018	13th fiscal year As of March 31, 2019	14th fiscal year As of December 31, 2019	15th fiscal year (This fiscal year) As of December 31, 2020
Net sales (Billions of yen)	933.7	971.3	1,000.0	771.0
Ordinary income (Billions of yen)	387.2	519.2	511.0	257.3
Net income (loss) attributable to owners of parent (Billions of yen)	40.3	96.1	123.5	(111.6)
Net income (loss) per share (Yen)	27.64	65.81	84.61	(76.50)
Net assets (Billions of yen)	3,158.8	3,257.5	3,297.1	3,001.3
Total assets (Billions of yen)	4,252.3	4,793.5	4,849.9	4,634.5

Notes: 1. Amounts under ¥0.1 billion are rounded down. Net income (loss) per share figures are rounded off to two decimal places.

2. The 14th fiscal year comprises the nine months from April 1, 2019 to December 31, 2019.

[Translation for Reference Purposes Only]

5. Important Subsidiaries, etc.

(1) Important Subsidiaries

At the end of this fiscal year, the Company had 70 subsidiaries (as defined under Article 2, Item 3, of the Companies Act). From the previous fiscal year, two (2) subsidiaries were eliminated due to the completion of liquidation. The operations of the Company's subsidiaries are generally administered by the Company through concurrent posts and the secondment of directors and employees. Details of important subsidiaries are shown in the table below.

Area	Company name (Project name)	Issued capital (Millions of yen, unless otherwise stated)	Ownership (%)	Main business
Indonesia	INPEX Masela, Ltd. (Abadi LNG)	64,082	51.93	Exploration and development of oil and natural gas
	INPEX Geothermal Sarulla, Ltd. (Sarulla geothermal power generation)	10	100	Geothermal power generation business
Australia	INPEX Browse, Ltd. (Ichthys LNG)	426,640	100	Financing, etc. for the exploration and development of oil and natural gas and development work at the Ichthys LNG Project, etc.
	INPEX Holdings Australia Pty Ltd (Ichthys LNG)	US\$9,681,023 thousand	100	Financing, etc. for the exploration and development of oil and natural gas, and construction and operation, etc. of LNG plants
	INPEX Ichthys Pty Ltd (Ichthys LNG)	US\$804,456 Thousand	100	Exploration, development, production, and sale of oil and natural gas
	INPEX Alpha, Ltd. (Van Goh Oil Field, etc.)	8,014	100	Exploration, development, production, and sale of oil and natural gas
	INPEX Oil & Gas Australia Pty Ltd. (Prelude LNG, etc.)	US\$1,011,000 thousand	100	Exploration, development, production, and sale of oil and natural gas
East Timor	INPEX Sahul, Ltd. (Bayu-Undan Gas Condensate Field)	4,600	100	Exploration, development, production, and sale of oil and natural gas
Kazakhstan	INPEX North Caspian Sea, Ltd. (Kashagan Oil Field, etc.)	100,469	51	Exploration, development, production, and sale of oil
Azerbaijan	INPEX Southwest Caspian Sea, Ltd. (ACG Oil Field)	53,594	51	Exploration, development, production, and sale of oil
United Arab Emirates	Japan Oil Development Co., Ltd. (Abu Dhabi Offshore Oil Fields)	5,532	100	Exploration, development, production, and sale of oil
	JODCO Lower Zakum Limited (Abu Dhabi Offshore Oil Fields)	US\$600,000 thousand	100	Exploration, development, production, and sale of oil
	JODCO Onshore Limited (Abu Dhabi Offshore Oil Fields)	US\$111 thousand	51	Exploration, development, production, and sale of oil

**[Translation for Reference Purposes Only]**

Area	Company name (Project name)	Issued capital (Millions of yen, unless otherwise stated)	Ownership (%)	Main business
Singapore	INPEX FINANCIAL SERVICES SINGAPORE PTE. LTD.	US\$4,606,000 thousand	100	The Group's intercompany finance operations and support for financial administration of projects
				Others: 56 companies

**(2) Items related to a specified wholly-owned subsidiary**

Company name	Address	Total book value (Millions of yen)	INPEX's total assets (Millions of yen)
INPEX Browse, Ltd.	5-3-1, Akasaka, Minato-ku, Tokyo	830,290	3,122,776

## 6. Management Initiatives

### Business Environment

Energy demand underwent a short-term slump due to the dramatic and large-scale deterioration in the global economy as a result of the COVID-19 pandemic that began in 2019. In the medium to long term however, energy demand is anticipated to recover and increase due to factors such as the global expansion of the middle-class population and economic growth, mainly in emerging countries. With the recovery in the global economy, demand for oil and natural gas is also expected to return gradually to pre-COVID-19 levels, and demand is predicted to remain fundamentally steady, particularly in Asia, due to global growth in populations and economies in the medium to long term.

Japan's priorities are in securing stable energy supplies and, to this end, improving the self-development ratio of oil and natural gas. In comparison to the goal of an independent development percentage of 40% or more in fiscal year 2030 set by the Japanese government, the actual level in fiscal year 2019 was slightly less than 35%. Although steadily increasing at present, the situation requires long-term, continuing initiatives to expand self-development, in view of factors such as the growth in global energy demand, and geopolitical risk, etc.

On the other hand, the Paris Agreement, which was adopted in 2015, sets a target of limiting the increase in the average global temperature to less than 2°C above pre-industrial levels, with efforts to limit the increase even further to 1.5°C, as a long-term, globally shared goal. Major regions and countries such as the European Union, the United Kingdom and Japan have also declared "net zero" goals, aiming to effectively reduce greenhouse gas emissions to zero by 2050. Governments are using the decline in greenhouse gas emissions that resulted from the suspension of economic and social activity due to the impact of COVID-19 as an opportunity, developing policies to simultaneously promote economic recovery and climate change response, and policies for a more energy-efficient, cleaner social structure. With the progress of debate aimed at achieving a net zero carbon society, the downward pressure on demand for oil and natural gas may increase, and the urgency of a response to net zero carbon society will grow. Moreover, the demand for renewable energy is expected to increase substantially.

### Management Policies

In view of the long-term social and economic outlook, we formulated "*Vision 2040*" and "*Medium-Term Business Plan 2018-2022*" in May 2018.

In January 2021, based on the business environment described above, we went on to announce our "*Business Development Strategy – Towards a Net Zero Carbon Society by 2050*," presenting our climate change response goals and business strategy aimed at a net zero carbon society (please refer to the reference materials included at the end of this section).

The various changes aimed at achieving a net zero carbon society present us with challenges, but we also regard them as an opportunity. Going forward, we will work on the management policies shown below, pivoting on our "*Business Development Strategy*," to actively engage in transforming energy structures to achieve a net zero carbon society by 2050, while responding to energy demand in Japan and around the world.

#### 1. Stable Supply of Energy

The Company will continue to position its upstream business as a core business and will work to fulfill its two social responsibilities of providing a stable supply of energy and responding to climate change by strengthening its upstream business and making it cleaner.

Specifically, we will strengthen our resilience in the face of low oil prices, by optimizing investment, costs and our portfolio. We will also forcefully promote greater resilience for our E&P activities, by implementing exploration and development works around our existing oil fields, reducing development timeframes by feeding into existing production facilities, and aiming to expedite the start of production.

At the same time, we will engage in a "gas shift," moving our production focus to natural gas, a cleaner energy source, by promoting our Ichthys LNG Project in Australia, and our Abadi LNG Project in Indonesia. We will also respond accurately to the transition to a net zero carbon society, making our E&P activities cleaner through thorough energy savings and greater energy efficiency.

In our existing businesses, we will strengthen our initiatives particularly in the core areas of Australia, Indonesia, Abu Dhabi and Japan, while working towards more efficient operations, cost reductions, and the optimization of investment.

**[Translation for Reference Purposes Only]**

Australia	At our Ichthys Project, where we act as the operator, we have achieved continuing production at roughly the planned level earlier than originally anticipated. We will proceed with initiatives aimed at maintaining long-term, stable production volumes, and securing additional reserves. We also aim to accumulate and utilize technological and project management expertise and experience as the operator of a large-scale LNG project.
Indonesia	We are conducting preparations for development as the operator of the Abadi gas field, and aim to commence production during the latter half of the 2020s, with development through an onshore LNG system with an annual LNG output of 9.5 million tons. We are currently preparing for basic design (FEED) work, and proceeding with FEED work.
Abu Dhabi	We are continuing crude oil production at Abu Dhabi offshore oil fields and the onshore ADCO Block. In addition, as the asset leader of the Lower Zakum Oil Field, we have focused on investing our staff and technologies into its development and production. We work closely with ADNOC Offshore, the operator of the oil field, to optimize operations of the project and strengthen production capacity. We also plan to commence drilling work in Exploration Block 4 in April 2021, and will steadily proceed with exploration work.
Japan	We are continuing steady production mainly at the Minami Nagaoka Gas Field in Niigata Prefecture, and the stable supply of gas through our Naoetsu LNG Terminal and gas pipeline network. In addition, we will proceed with the double tracking of the Ryomo Line and the extension of the Shin Tokyo Line, in order to secure an even more stable supply of natural gas in the North Kanto region. We will also obtain maximum leverage from our advantage of possessing operating fields within Japan, efficiently developing our own technical personnel, and effectively utilizing these fields to demonstrate new technologies, to further enhance our technological strength.

For new activities, we will carefully select projects to pursue exploration opportunities such as those that enable the rapid commencement of production, and aim to enter into activities that will be competitive even in the context of low oil prices.

At the same time, we will continue and strengthen our initiatives to expand global gas value chains in Japan and growth markets in Asia, and promote sales of carbon-neutral LNG.

Through these initiatives, we will ensure the stable supply of energy, advance our response aimed at the net zero carbon society, and contribute to economic and social development.

## **2. Goals and Initiatives Towards a Net Zero Carbon Society**

We have established climate change goals, and will strongly promote the following five businesses to achieve a net zero carbon society.

### Climate Change Response Goals

INPEX will set its climate change response goals, aiming to achieve our own net zero carbon emissions by 2050, to contribute to the realization of the Paris Agreement objectives in relation to climate change. Specifically, our goals include “net zero in absolute emissions (Scope 1+2) by 2050,” “30% or more reduction of net carbon intensity (Scope 1+2, compared to 2019) by 2030,” and “reduction in Scope 3 emissions.”\*1 We are engaged in initiatives such as CO<sub>2</sub> capture, utilization and storage (CCUS) and CO<sub>2</sub> capture through forest conservation, and strongly promote the reduction in CO<sub>2</sub> emissions across our E&P activities, in order to achieve these goals.

\*1 The definitions of Scopes 1 to 3 are shown below:

Scope 1: Direct emissions from sources owned or operated by the reporting company

Scope 2: Indirect emissions from electrical power, steam, heating or cooling purchased by the reporting company

Scope 3: All other indirect emissions along the reporting company’s value chain



## [Translation for Reference Purposes Only]

### Five Businesses

#### 1. Reduce CO<sub>2</sub> Emissions from Upstream Operations (CCUS)

- As an oil and natural gas developer, we will promote CCUS to reduce CO<sub>2</sub> emissions in our E&P activities, and provide cleaner energy.
  - Taking advantage of our track record and technical expertise in CCUS (Japan's first CCUS project commenced at INPEX's Kubiki Oilfield in Niigata in 1988), we seek to apply CCUS to achieve safe storage and efficient utilization of CO<sub>2</sub> in Japan and overseas including the Ichthys LNG Project in Australia.
  - We promote a shift to natural gas and carbon neutral LNG in conjunction with efficient use of energy and implementation of energy saving measures across our entire business including exploration, development and production.

#### 2. Develop a Hydrogen Business

- With the anticipated advent of the hydrogen era in the medium to long term, we aim to expand our energy business to include the production and supply of hydrogen.
  - We will utilize natural gas from our assets to produce "carbon-free hydrogen" through a natural gas reforming process and conducting CCUS with the CO<sub>2</sub> emitted from this reforming process.
  - We will enhance R&D activities to establish a hydrogen value chain in collaboration with external companies and organizations. In addition, we aim to create a hydrogen society at an early stage through collaborative cross-sector projects on the social implementation of hydrogen as a member of the Japan Hydrogen Association.
  - We are evaluating ammonia production and liquified hydrogen business opportunities as ways to transport and import hydrogen produced at our upstream assets overseas to Japan.
  - We regard these as opportunities that will lead to a carbon-free energy business leveraging the natural gas assets that we develop and possess outside of Japan.

#### 3. Enhance and Emphasize Renewable Energy Initiatives

- We will accelerate our initiatives both in Japan and around the world relating to geothermal power generation, applying oil and gas development technologies, as well as offshore wind leveraging experience in the construction and operation of offshore floating facilities gained at operations sites overseas.

#### 4. Promote Carbon Recycling and Cultivate New Business Opportunities

- We will promote carbon recycling through technologies such as methanation<sup>\*2</sup> and artificial photosynthesis,<sup>\*3</sup> with the aim of setting up business operations at an early stage, leveraging synergies with our oil and gas business operations.
- We will swiftly pursue initiatives in new business fields showing signs of growth. To this end, we will accelerate the startup of businesses in new fields through tie-ups with external R&D ventures and the like, in addition to internal ventures leveraging in-house resources to the maximum extent.

\*2 Hydrogen is produced by electrolysis of water using electrical power from renewables. Together with highly-concentrated CO<sub>2</sub> emitted from sources such as coal-fired power plants, and CO<sub>2</sub> that is a byproduct of our natural gas production, this hydrogen is converted into methane through CO<sub>2</sub>-methanization (with a methanization catalyst).

\*3 Sunlight is used to convert water into oxygen and hydrogen, through means of photocatalysts on the surface of artificial photosynthesis panels. The resulting hydrogen can be used in several ways, including as a fuel or raw material.

**[Translation for Reference Purposes Only]**

5. Promote Forest Conservation

- We will work on CO<sub>2</sub> absorption through forest conservation and climate change response. We will also support distinguished REDD+ projects,<sup>\*4</sup> which contribute to biodiversity conservation and improved living standards for local communities.
- \*4 Initiatives to control deforestation and forest deterioration through forest management and actively increasing carbon stock through afforestation.

[Translation for Reference Purposes Only]

[Reference]

■ Business Development Strategy – Towards a Net Zero Carbon Society by 2050

**Basic Policy on Management**

INPEX will proactively engage in energy structure reforms towards the realization of a net zero carbon society by 2050, while responding to the growing energy demands of Japan and the world and fulfilling its responsibility for the development and stable supply of energy over the long-term.

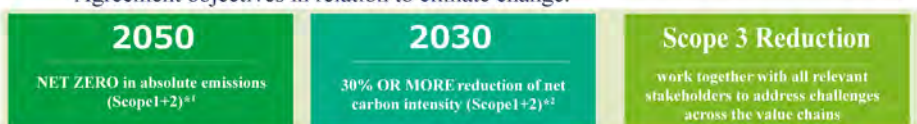
**1. Stable Supply of Energy**

- The Company will continue to position its upstream business as a core business and will work to fulfill its two social responsibilities of providing a stable supply of energy and responding to climate change by strengthening its upstream business and making it cleaner.
- INPEX will accelerate its shift to natural gas and continue enhancing initiatives to expand its Global Gas Value Chain in Japan and growing markets in Asia, while promoting carbon neutral LNG.

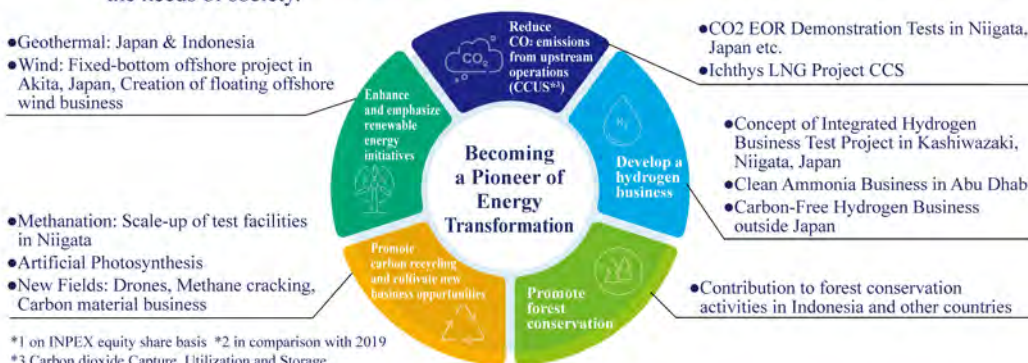


**2. Goals and Initiatives Towards a Net Zero Carbon Society**

- INPEX will set its climate change response goals to contribute to the realization of the Paris Agreement objectives in relation to climate change.



- The Company will actively promote five business pillars in order to offer solutions responding to the needs of society.

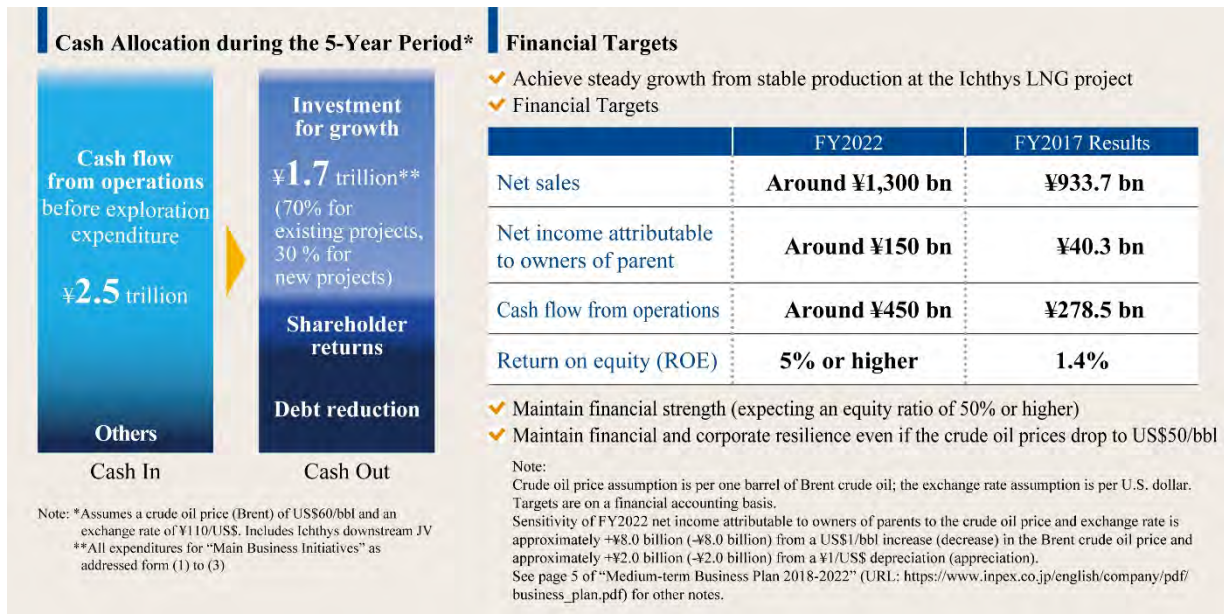


[Translation for Reference Purposes Only]

[Reference]

\*Disclosed on May 11, 2018

■ *Medium-Term Business Plan 2018-2022*

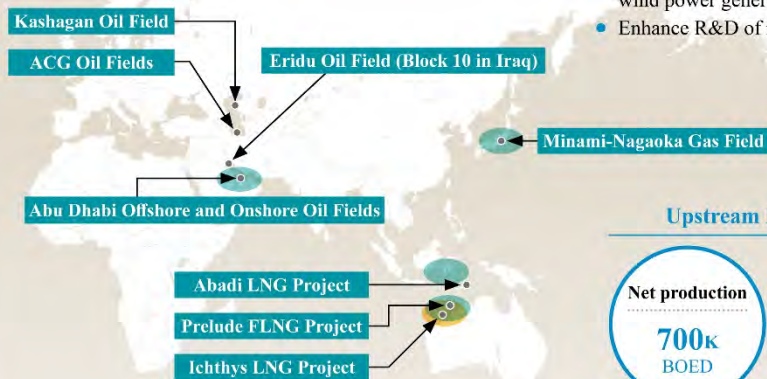


[Reference]

**Main Business Initiatives**

**1 Oil & Natural Gas Upstream**

- Major assets/projects
- Core business areas
- Priority exploration areas



**2 Global Gas Value Chain**

- Achieve annual gas supply volume of 2.5 billion m<sup>3</sup> in Japan
- Conduct LNG/gas marketing for Abadi, create gas demand in Asia, etc.

**3 Renewable Energy**

- Promote geothermal power generation business and enter wind power generation business
- Enhance R&D of renewable energy technologies

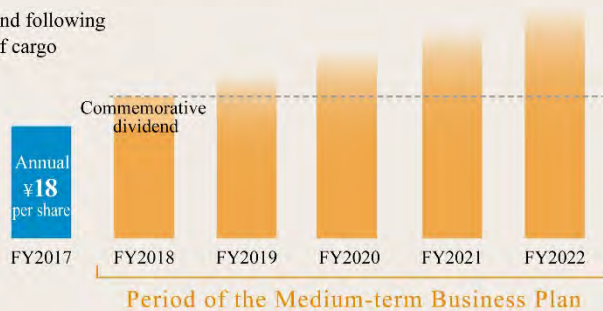
**Upstream Business Targets for FY2022**



Note: BOE stands for barrels of oil equivalent.  
 RRR is the 3-year average. RRR stands for Reserve Replacement Ratio (Proved reserves increase including acquisition / Production).  
 Production cost is the production cost per barrel, excluding royalty.

**Enhancing Shareholder Returns**

- ✓ In FY2018, plan to issue a commemorative dividend following the Ichthys LNG Project's start-up and shipment of cargo
- ✓ Shareholder return policy during FY2018-2022
  - Maintain base dividends not falling below ¥18 per share plus the commemorative dividend as above
  - Enhance annual dividends in stages by increasing the dividend per share in accordance with the growth of the Company's financial results
  - Payout ratio: 30% or higher





**[Translation for Reference Purposes Only]**

**7. Primary Business**

- Surveys, exploration, development and production of oil, natural gas, and other mineral resources
- Surveys, development and production of geothermal, wind, solar and other energy resources
- Refinery, processing, storage, production and sale, consignment sale and transportation of resources defined above as well as their by-products
- Supply of electricity, heat, etc.

**8. Principal Business Sites**

Name	Location
Head Office	5-3-1, Akasaka, Minato-ku, Tokyo
Technical Research Center	Setagaya-ku, Tokyo
Naoetsu LNG Terminal	Joetsu City, Niigata Prefecture
East Japan Regional Office	Niigata City, Niigata Prefecture
East Japan Regional Office, Akita Field Office	Akita City, Akita Prefecture
East Japan Regional Office, Chiba Field Office	Sammu City, Chiba Prefecture
East Japan Regional Office, Minamiaga Field Office	Agano City, Niigata Prefecture
East Japan Regional Office, Nagaoka Field Office	Nagaoka City, Niigata Prefecture
Jakarta Office	Indonesia
Perth Office	Australia
Darwin Office	Australia
Singapore Office	Singapore
London Office	The United Kingdom
Oslo Office	Norway
Nur-Sultan Office	Kazakhstan
Abu Dhabi Office	United Arab Emirates
Caracas Office	Venezuela
Houston Office	The United States of America
San Antonio Office	The United States of America
Rio de Janeiro Office	Brazil

Note: The above includes operational bases of the Company's subsidiaries.

**9. Employees**

Number of employees	Year-on-year change
3,163 [552]	+46

- Notes: 1. The number of employees shown above excludes the INPEX Group (the Company and its consolidated subsidiaries) employees seconded to other companies outside the INPEX Group, but includes employees seconded from other companies to the INPEX Group.
2. The figure in parentheses is the average number of temporary employees during this fiscal year and is indicated separately. It includes local contract employees working under contracts on overseas development projects and domestic contract employees, non-regular contract staff and temporary staff, etc. who are employed in operations relating to oil and natural gas in Japan.

**10. Primary Lenders**

Lender	Outstanding borrowings (Billions of yen)
Mizuho Bank, Ltd.	248.9
Japan Bank for International Cooperation	222.0
MUFG Bank, Ltd.	197.2
Sumitomo Mitsui Banking Corporation	185.4
Development Bank of Japan Inc.	184.7
Sumitomo Mitsui Trust Bank, Limited	56.1

[Translation for Reference Purposes Only]

**II. Items Related to Shares**

- |  |  |
|--|--|
| <b>1. Total Number of Shares Authorized to be Issued</b> | (Common Share) 3,600,000,000<br>(Class A Share) 1  |
| <b>2. Type and Total Number of Issued Shares</b>         | (Common Share) 1,462,323,600<br>(Including 1,966,500 Treasury Shares)<br>(Class A Share) 1 |
| <b>3. Number of Shareholders</b>                         | (Common Share) 108,717<br>(Class A Share) 1  |

**4. Major Shareholders**

Name	Number of Shares			Shareholding Ratio (%)
	Common Share	Class A Share	Total Share	
Minister of Economy, Trade and Industry	276,922,800	1	276,922,801	18.96
Japan Petroleum Exploration Co., Ltd.	106,893,200	—	106,893,200	7.32
The Master Trust Bank of Japan, Ltd. (Trust Account)	106,437,300	—	106,437,300	7.29
Custody Bank of Japan, Ltd. (Trust Account)	59,699,100	—	59,699,100	4.09
ENEOS Holdings, Inc.	43,810,800	—	43,810,800	3.00
Custody Bank of Japan, Ltd. (Trust Account 7)	27,530,000	—	27,530,000	1.89
JAPAN SECURITIES FINANCE CO., LTD.	24,209,700	—	24,209,700	1.66
SMBC Nikko Securities Inc.	21,957,900	—	21,957,900	1.50
STATE STREET BANK WEST CLIENT - TREATY 505234	17,373,143	—	17,373,143	1.19
THE BANK OF NEW YORK MELLON 140051	16,988,100	—	16,988,100	1.16

- Notes: 1. The shareholding ratio is calculated after subtracting treasury shares (1,966,500 shares).  
2. The shareholding ratio is rounded off to the nearest whole number.

**III. Items Related to Stock Acquisition Rights**

None

[Translation for Reference Purposes Only]

**IV. Items Related to Officers and Audit & Supervisory Board Members**

**1. Members of the Board and Audit & Supervisory Board Members**

Name	Company Position	Responsibility & Significant Concurrently held Positions
Toshiaki Kitamura	Representative Director, Chairman	–
Takayuki Ueda	Representative Director, President & CEO	–
Seiya Ito	Director, Senior Executive Vice President	Senior Vice President, Oceania Projects, Head of Overseas Projects
Takahiko Ikeda	Director, Senior Executive Vice President	Senior Vice President, Technical Headquarters HSE and Compliance
Shigeharu Yajima	Director, Senior Managing Executive Officer	Senior Vice President, Global Energy Marketing
Kimihisa Kittaka	Director, Managing Executive Officer	Senior Vice President, Corporate Strategy & Planning Legal Affairs
Nobuharu Sase	Director, Managing Executive Officer	Senior Vice President General Administration
Daisuke Yamada	Director, Managing Executive Officer	Senior Vice President, Finance & Accounting
Jun Yanai	Director (Outside)	Outside Director, Kintetsu World Express, Inc.
Norinao Iio	Director (Outside)	–
Atsuko Nishimura	Director (Outside)	Outside Director, TAISEI CORPORATION
Yasushi Kimura	Director (Outside)	Senior Corporate Advisor ENEOS Holdings, Inc. Outside Director, Nissan Motor Co., Ltd.
Kiyoshi Ogino	Director (Outside)	Advisor, Japan Petroleum Exploration Co., Ltd. (JAPEX)
Tomoo Nishikawa	Director (Outside)	–
Noboru Himata	Full-time Audit & Supervisory Board Member	–
Hideyuki Toyama	Full-time Audit & Supervisory Board Member (Outside)	–
Shinya Miyake	Full-time Audit & Supervisory Board Member (Outside)	–
Mitsuru Akiyoshi	Audit & Supervisory Board Member (Outside)	President & CEO, Mizuho Marubeni Leasing Corporation Outside Director, Concordia Financial Group, Ltd.
Hiroko Kiba	Audit & Supervisory Board Member (Outside)	–

- Notes: 1. Directors Daisuke Yamada and Tomoo Nishikawa were elected and assumed their positions at the 14th Ordinary General Meeting of Shareholders held on March 25, 2020.
2. The following changes occurred in Directors' positions and responsible areas of duties during this fiscal year. Inside the parentheses are their positions and areas of responsibility before the change.



**[Translation for Reference Purposes Only]**

Name	Date	Company Position & Responsibility
Takahiko Ikeda	March 25, 2020	Director, Senior Executive Vice President Senior Vice President, Technical Headquarters HSE and Compliance (Director, Senior Managing Executive Officer Senior Vice President, Technical Headquarters HSE and Compliance)

3. The Company reported all the Outside Directors and Outside Audit & Supervisory Board Members as Independent Officers as stipulated by Tokyo Stock Exchange, Inc.
4. ENEOS Holdings, Inc. is one of the top 10 shareholders of the Company. Some of the JXTG Holdings Group's businesses belong to the same categories as those of the INPEX Group. The INPEX Group has had transactions related to crude oil, natural gas, etc., with the JXTG Holdings Group, and the INPEX Group's sales to the JXTG Holdings Group in this fiscal year are less than 8.7% of the Company's consolidated net sales for the same period. Meanwhile, the INPEX Group's purchase from the JXTG Holdings Group in this fiscal year is less than 0.1% of the Company's consolidated cost of sales for the same period.
5. Japan Petroleum Exploration Co., Ltd. is one of the top 10 shareholders of the Company. Some of its businesses belong to the same categories as those of the Company. The INPEX Group has had transactions related to crude oil, natural gas, etc., with the Japan Petroleum Exploration Group, and the INPEX Group's sales to the Japan Petroleum Exploration Group in this fiscal year are less than 0.2% of the Company's consolidated net sales for the same period. Meanwhile, the INPEX Group's purchase from the Japan Petroleum Exploration Group in this fiscal year is less than 0.1% of the Company's consolidated cost of sales for the same period.
6. There are no business relationships with Mizuho Marubeni Leasing Corporation.
7. There are no special relationships between the Company and Kintetsu World Express, Inc., TAISEI CORPORATION, Nissan Motor Co., Ltd., or Concordia Financial Group, Ltd. Since the Outside Directors and Outside Audit & Supervisory Board Members from either of these companies do not execute business operations at the companies they are concurrently serving, their independence is not affected.
8. Audit & Supervisory Board Member Noboru Himata possesses extensive knowledge of finance, accounting and their related matters.
9. Audit & Supervisory Board Member Hideyuki Toyama possesses extensive knowledge of finance, legal affairs and their related matters.
10. Audit & Supervisory Board Member Shinya Miyake possesses extensive knowledge of international financing, finance and their related matters.
11. Audit & Supervisory Board Member Mitsuru Akiyoshi possesses extensive knowledge of finance and its related matters.
12. Mr. Shinya Miyake's name on the family register is Shinya Inoue.
13. Ms. Hiroko Kiba's name on the family register is Hiroko Yoda.
14. As of March 25, 2020, Director Masahiro Murayama resigned as his term of office expired.

[Translation for Reference Purposes Only]

2. Executive Officers (As of January 1, 2021)

Name	Company Position and Responsibility	
*Takayuki Ueda	President & CEO	
*Seiya Ito	Senior Executive Vice President	Senior Vice President, Oceania Projects Head of Overseas Projects
*Takahiko Ikeda	Senior Executive Vice President	Senior Vice President, Technical Headquarters HSE and Compliance
*Shigeharu Yajima	Senior Managing Executive Officer	Senior Vice President, Global Energy Marketing
*Kimihiisa Kittaka	Senior Managing Executive Officer	Senior Vice President, Corporate Strategy & Planning, Legal Affairs
Kenji Kawano	Senior Managing Executive Officer	Senior Vice President, Asia Projects
*Nobuharu Sase	Managing Executive Officer	Senior Vice President, General Administration
*Daisuke Yamada	Managing Executive Officer	Senior Vice President, Finance & Accounting
Hiroshi Fujii	Managing Executive Officer	Senior Vice President, Abu Dhabi Projects
Kimiya Hirayama	Managing Executive Officer	Senior Vice President, Domestic Exploration & Production General Manager, Drilling Unit
Takashi Kubo	Managing Executive Officer	Senior Vice President, Logistics & IMT
Atsushi Sakamoto	Managing Executive Officer	Strategic Projects Office General Manager, Strategic Projects Office
Yoshiro Ishii	Managing Executive Officer	Senior Vice President, Renewable Energy & Power Business
Toshiaki Takimoto	Managing Executive Officer	Senior Vice President, New Ventures & Global Exploration
Nobusuke Shimada	Managing Executive Officer	Senior Vice President, Americas Projects
Hitoshi Okawa	Managing Executive Officer	Vice President, Oceania Projects General Manager, Perth Office President Director, Australia
Kazuyoshi Miura	Managing Executive Officer	Senior Vice President, Domestic Energy Supply & Marketing
Yuzo Sengoku	Managing Executive Officer	Senior Vice President, Eurasia, Middle East & Africa Projects
Hideki Kurimura	Executive Officer	Vice President, Asia Projects Vice President, Technical Headquarters
Yosuke Happo	Executive Officer	Vice President, Logistics & IMT
Koichi Ogino	Executive Officer	Vice President, Domestic Energy Supply & Marketing General Manager, Gas Supplying Unit, Domestic Energy Supply & Marketing Division
Akihiro Watanabe	Executive Officer	Vice President, Asia Projects General Manager, Jakarta Office President Director Indonesia
Mitsuo Tamura	Executive Officer	Vice President, Abu Dhabi Projects General Manager, Planning & Coordination Unit Abu Dhabi Projects Division
Munehiro Hosono	Executive Officer	Vice President, Corporate Strategy & Planning General Manager, Corporate Communications Unit, Corporate Strategy & Planning Division
Akio Kawamura	Executive Officer	Vice President, Finance & Accounting General Manager, Accounting Unit 1, Finance & Accounting Division

**[Translation for Reference Purposes Only]**

Name	Company Position and Responsibility	
Yukiyo Ikeda	Executive Officer	Vice President, Corporate Strategy & Planning
Hiroshi Kato	Executive Officer	Vice President, Global Energy Marketing General Manager, Oil Marketing Unit
Shinichi Takada	Executive Officer	Vice President, Oceania Projects Vice President Ichthys Phase 2
Hiromi Sugiyama	Executive Officer	Vice President, Domestic Exploration & Production General Manager, Exploration & Exploitation Unit
Shoichi Kaganoi	Executive Officer	Vice President, Technical Headquarters General Manager, Operated Projects Support Unit
Tetsuhiro Murayama	Executive Officer	Vice President, Oceania Projects Deputy General Manager, Perth Office Senior Vice President Corporate
Wataru Nojiri	Executive Officer	General Manager, HSE Unit

(Note) The above Executive Officers marked \* concurrently serve as Directors.

**3. Outline of Liability Limitation Agreement**

Based on Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Directors (excluding those who are Executive Directors, etc.) and Audit & Supervisory Board Members to limit liabilities to the Company stipulated in Article 423, Paragraph 1, of the Companies Act. The maximum liability under such agreement shall be the total of the amounts stipulated in each Item under Article 425, Paragraph 1 of the Companies Act.

[Translation for Reference Purposes Only]

**4. Compensation for Directors and Audit & Supervisory Board Members during This Fiscal Year**

(1) Policy on Determining Compensation Amounts for Directors and Audit & Supervisory Board Members and Calculation Methods and Determination Methods

To strengthen the accountability, independence and objectivity of the functions of the Board of Directors concerning compensation for Directors, the Company has established the Nomination and Compensation Advisory Committee with the majority of members being Outside Directors, as an advisory body to the Board of Directors. The Board of Directors has stipulated the amount of compensation, etc. for Directors and Audit & Supervisory Board Members and the policy for determining its calculation method as follows, upon report by the Committee.

**Compensation, etc. for Directors**

Composition of compensation, etc.	Compensation for Directors (excluding Outside Directors) consists of three types of compensation: a fixed basic compensation, bonuses (performance-based compensation), and stock-based compensation. Outside Directors' compensation shall consist solely of a basic compensation.										
Basic policy of compensation, etc.	Basic compensation is paid based on the duties of each Director and the bonus shall be paid based on the Company's performance from the mid- to long-term perspective and other factors. As to the stock-based compensation, the Company's shares, etc. will be delivered based on the position, etc. of each Director, aiming to raise the awareness of Directors towards increasing corporate value of the Company and further increase their willingness to contribute to maximizing shareholder value, by making clear the linkage between the remuneration of Directors and the Company's mid-to long-term stock price.										
Details of stock-based compensation	<p>Based on the resolution made at the 12th Ordinary General Meeting of Shareholders on June 26, 2018, the Company has introduced a stock-based compensation system (the "System") for Directors (excluding Outside Directors and non-residents of Japan) and Executive Officers of the Company. The policy adopts a system called BIP (Board Incentive Plan) Trust.</p> <table border="1" data-bbox="494 963 1380 1612"> <tr> <td data-bbox="502 974 790 1064">(1) Entitled Persons of the System</td> <td data-bbox="798 974 1372 1064"> <ul style="list-style-type: none"> <li>• Directors (excluding Outside Directors and non-residents in Japan) of the Company</li> <li>• Executive Officers (excluding non-residents in Japan) of the Company</li> </ul> </td> </tr> <tr> <td data-bbox="502 1075 790 1131">(2) Effect to total number of shares issued by the Company due to the implementation of the System</td> <td data-bbox="798 1075 1372 1131"></td> </tr> <tr> <td data-bbox="502 1142 790 1209">Maximum contributed amount by the Company</td> <td data-bbox="798 1142 1372 1209"> <ul style="list-style-type: none"> <li>• Total of ¥0.2 billion over five years of the period of execution of duties by Directors, etc.</li> </ul> </td> </tr> <tr> <td data-bbox="502 1220 790 1500">Maximum number of the Company's shares to be issued to Directors, etc.(including the number of shares that will be converted into cash) and acquisition method of the Company's shares</td> <td data-bbox="798 1220 1372 1500"> <ul style="list-style-type: none"> <li>• Maximum number of points allocated to Directors, etc. shall be 40,000 points in a year (40,000 shares) (Total of 200,000 points in five years (200,000 shares))</li> <li>• Maximum number of points allocated to Directors, etc. in a year is around 0.003% (as of March 2018, after subtracting treasury share) of total number of issued shares of the Company</li> <li>• As the Company's shares will be acquired from the stock market, the System will not cause share dilution</li> </ul> </td> </tr> <tr> <td data-bbox="502 1512 790 1601">(3) Timing of issuance, etc. of the Company's shares, etc. to Directors, etc.</td> <td data-bbox="798 1512 1372 1601"> <ul style="list-style-type: none"> <li>• after the retirement</li> </ul> </td> </tr> </table> <p>In addition, the Company has established a guideline for directors (excluding outside directors) and executive officers to purchase shares in the Company as an incentive to strive for the continuous enhancement of corporate value over the medium- to long-term. Based on the guideline, directors (excluding outside directors) and executive officers purchase shares in the Company in exchange for a certain portion of their monthly remuneration. These shares shall not be redeemed until their retirement.</p>	(1) Entitled Persons of the System	<ul style="list-style-type: none"> <li>• Directors (excluding Outside Directors and non-residents in Japan) of the Company</li> <li>• Executive Officers (excluding non-residents in Japan) of the Company</li> </ul>	(2) Effect to total number of shares issued by the Company due to the implementation of the System		Maximum contributed amount by the Company	<ul style="list-style-type: none"> <li>• Total of ¥0.2 billion over five years of the period of execution of duties by Directors, etc.</li> </ul>	Maximum number of the Company's shares to be issued to Directors, etc.(including the number of shares that will be converted into cash) and acquisition method of the Company's shares	<ul style="list-style-type: none"> <li>• Maximum number of points allocated to Directors, etc. shall be 40,000 points in a year (40,000 shares) (Total of 200,000 points in five years (200,000 shares))</li> <li>• Maximum number of points allocated to Directors, etc. in a year is around 0.003% (as of March 2018, after subtracting treasury share) of total number of issued shares of the Company</li> <li>• As the Company's shares will be acquired from the stock market, the System will not cause share dilution</li> </ul>	(3) Timing of issuance, etc. of the Company's shares, etc. to Directors, etc.	<ul style="list-style-type: none"> <li>• after the retirement</li> </ul>
(1) Entitled Persons of the System	<ul style="list-style-type: none"> <li>• Directors (excluding Outside Directors and non-residents in Japan) of the Company</li> <li>• Executive Officers (excluding non-residents in Japan) of the Company</li> </ul>										
(2) Effect to total number of shares issued by the Company due to the implementation of the System											
Maximum contributed amount by the Company	<ul style="list-style-type: none"> <li>• Total of ¥0.2 billion over five years of the period of execution of duties by Directors, etc.</li> </ul>										
Maximum number of the Company's shares to be issued to Directors, etc.(including the number of shares that will be converted into cash) and acquisition method of the Company's shares	<ul style="list-style-type: none"> <li>• Maximum number of points allocated to Directors, etc. shall be 40,000 points in a year (40,000 shares) (Total of 200,000 points in five years (200,000 shares))</li> <li>• Maximum number of points allocated to Directors, etc. in a year is around 0.003% (as of March 2018, after subtracting treasury share) of total number of issued shares of the Company</li> <li>• As the Company's shares will be acquired from the stock market, the System will not cause share dilution</li> </ul>										
(3) Timing of issuance, etc. of the Company's shares, etc. to Directors, etc.	<ul style="list-style-type: none"> <li>• after the retirement</li> </ul>										
Determination procedures of compensation, etc.	The Nomination and Compensation Advisory Committee deliberates on compensation for Directors and the Board of Directors determines compensation for Directors within the limits and terms approved at the general meeting of shareholders in view of the results of the deliberation by the Nomination and Compensation Advisory Committee.										

**[Translation for Reference Purposes Only]**

**Compensation for Audit & Supervisory Board Members**

Composition and determination procedures of compensation, etc.	The compensation for the Audit & Supervisory Board Members consists solely of a fixed basic compensation and is determined through consultation among the Audit & Supervisory Board Members within the limits approved at the general meeting of shareholders.
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(2) Compensation for Directors and Audit & Supervisory Board Members during This Fiscal Year

Category	Total Compensation (Millions of yen)	Total Compensation by Type (Millions of yen)			No. of Eligible Officers
		Basic Compensation	Bonuses	Stock-based Compensation	
Directors (excluding Outside Directors)	447	381	54	11	9
Audit & Supervisory Board Members (excluding Outside Audit & Supervisory Board Members)	31	31	–	–	1
Outside Directors and Audit & Supervisory Board Members	156	156	–	–	10

- Notes: 1. Salaries for Directors who are also employees do not include the portion of salary for an employee in the above compensation amount.
2. The maximum monthly basic compensation for Directors was resolved to be within ¥47 million (including monthly compensation for Outside Directors of within ¥6 million) in the 11th Ordinary General Meeting of Shareholders held on June 27, 2017.
3. The maximum monthly basic compensation for Audit & Supervisory Board Members was resolved to be within ¥10 million in the 13th Ordinary General Meeting of Shareholders held on June 25, 2019.
4. Bonuses of Directors are in a separate category from basic compensation, and are the amounts scheduled to be paid if “Payment of Bonuses to Directors,” scheduled for deliberation in the 15th Ordinary General Meeting of Shareholders of the Company, is approved as proposed.
5. In the 12th Ordinary General Meeting of Shareholders held on June 26, 2018, the Company resolved to introduce stock-based compensation for Directors and Executive Officers (the Board Incentive Plan Trust). The stock-based compensation figures in the table above represent the fees incurred with regard to the stock-based points assigned to Directors in this fiscal year concerning the Board Incentive Plan Trust.

[Translation for Reference Purposes Only]

**5. Items Related to Outside Directors and Audit & Supervisory Board Members**

Major activities of Outside Directors and Audit & Supervisory Board Members

1) Outside Directors

Name	Comments made, etc. in Board of Directors meetings	Attendance at Board of Directors meetings
Jun Yanai	He appropriately made necessary comments during deliberations of proposals, etc. based on his extensive experience and broad range of insights in the resource/energy industry.	14 out of 14 (100%)
Norinao Iio	He appropriately made necessary comments during deliberations of proposals, etc. based on his extensive experience and broad range of insights in the resource/energy industry.	14 out of 14 (100%)
Atsuko Nishimura	She appropriately made necessary comments during deliberations of proposals, etc. based on her extensive knowledge of international affairs created through her abundant experience as a diplomat, and her insight into the resources and energy business.	14 out of 14 (100%)
Yasushi Kimura	He appropriately made necessary comments during deliberations of proposals, etc. based on his extensive experience and broad range of insights as a business executive in the resource/energy industry.	14 out of 14 (100%)
Kiyoshi Ogino	He appropriately made necessary comments during deliberations of proposals, etc. based on his extensive experience and broad range of insights in the oil and gas development industry.	14 out of 14 (100%)
Tomoo Nishikawa	He appropriately made necessary comments during deliberations of proposals, etc. based on his broad range of insights into corporate legal affairs and corporate management, cultivated through his extensive experience as a lawyer.	11 out of 11 (100%)

Note: Attendance for Director Tomoo Nishikawa is presented for the period after he assumed his post on March 25, 2020.

2) Outside Audit & Supervisory Board Members

Name	Comments made, etc. in Board of Directors meetings and Audit & Supervisory Board meetings	Attendance at Board of Directors meetings	Attendance at Audit & Supervisory Board meetings
Hideyuki Toyama	He appropriately made necessary comments during deliberations of proposals, etc. based on his extensive experience and broad range of insights in the field of finance and his expertise and experience as a lawyer.	14 out of 14 (100%)	14 out of 14 (100%)
Shinya Miyake	He appropriately made necessary comments during deliberations of proposals, etc. based on his extensive experience and broad range of insights in the field of international financing and finance.	14 out of 14 (100%)	14 out of 14 (100%)
Mitsuru Akiyoshi	He appropriately made necessary comments during deliberations of proposals, etc. based on his extensive experience and broad range of insights in the field of finance and management.	14 out of 14 (100%)	14 out of 14 (100%)
Hiroko Kiba	She appropriately made necessary comments during deliberations of proposals, etc. based on her wide and diverse range of knowledge created through her abundant experience as a freelance newscaster, a university instructor, and a member of the Advisory Committee for Natural Resources and Energy and Industrial Structure Council.	14 out of 14 (100%)	14 out of 14 (100%)

Note: Fractions less than the indicated units are truncated for amounts shown in the business report except for amounts with other notes.

[Translation for Reference Purposes Only]

## Consolidated Balance Sheet

Unit: millions of yen (Amounts truncated to millions of yen)

Accounts	As of December 31, 2019 (Reference)	As of December 31, 2020	Accounts	As of December 31, 2019 (Reference)	As of December 31, 2020
<b>(Assets)</b>			<b>(Liabilities)</b>		
<b>Current assets</b>	<b>419,802</b>	<b>387,093</b>	<b>Current liabilities</b>	<b>401,483</b>	<b>339,288</b>
Cash and deposits	173,798	182,978	Accounts payable-trade	21,798	15,090
Accounts receivable-trade	148,765	83,810	Short-term loans	166,831	175,133
Inventories	38,987	34,299	Income taxes payable	43,190	12,676
Accounts receivable-other	47,057	40,748	Accounts payable-other	97,241	70,478
Other	24,962	57,481	Accrued bonuses	1,334	1,415
Less allowance for doubtful accounts	(13,768)	(12,225)	Accrued bonuses to officers	108	54
			Provision for loss on business	8,635	9,351
			Provision for exploration projects	11,808	9,496
<b>Fixed assets</b>	<b>4,430,192</b>	<b>4,247,424</b>	Asset retirement obligations	780	1,475
<b>Tangible fixed assets</b>	<b>2,275,372</b>	<b>2,069,783</b>	Other	49,754	44,116
Buildings and structures	177,320	168,002	<b>Long-term liabilities</b>	<b>1,151,334</b>	<b>1,293,890</b>
Wells	261,931	265,337	Long-term debt	950,948	1,059,713
Machinery, equipment and vehicles	1,254,865	1,207,911	Deferred tax liabilities	44,305	32,594
Land	18,596	18,591	Provision for stocks payment	42	71
Construction in progress	552,866	385,405	Accrued special repair and maintenance	537	577
Other	9,790	24,533	Liability for retirement benefits	8,011	8,158
			Asset retirement obligations	136,101	172,147
<b>Intangible assets</b>	<b>535,330</b>	<b>441,837</b>	Other	11,388	20,627
Goodwill	42,206	35,445	<b>Total liabilities</b>	<b>1,552,818</b>	<b>1,633,178</b>
Exploration and development rights	155,108	156,787	<b>(Net assets)</b>		
Mining rights	333,246	245,016	<b>Shareholders' equity</b>	<b>2,722,786</b>	<b>2,567,279</b>
Other	4,770	4,587	<b>Common stock</b>	290,809	290,809
<b>Investments and other assets</b>	<b>1,619,489</b>	<b>1,735,804</b>	<b>Capital surplus</b>	674,374	674,374
Investment securities	378,527	297,867	<b>Retained earnings</b>	1,763,034	1,607,524
Long-term loans receivable	718,976	911,424	<b>Treasury stock</b>	(5,432)	(5,428)
Recoverable accounts under production sharing	568,377	575,544	<b>Accumulated other comprehensive income</b>	<b>317,988</b>	<b>169,261</b>
Deferred tax assets	7,471	10,237	<b>Unrealized holding gain (loss) on securities</b>	5,570	2,091
Other	16,247	13,231	<b>Unrealized gain (loss) from hedging instruments</b>	(18,128)	(54,054)
Less allowance for doubtful accounts	(818)	(600)	<b>Translation adjustments</b>	330,546	221,224
Less allowance for recoverable accounts under production sharing	(66,897)	(69,441)	<b>Non-controlling interests</b>	<b>256,400</b>	<b>264,798</b>
Less allowance for investments in exploration	(2,395)	(2,460)	<b>Total net assets</b>	<b>3,297,176</b>	<b>3,001,339</b>
<b>Total assets</b>	<b>4,849,995</b>	<b>4,634,518</b>	<b>Total liabilities and net assets</b>	<b>4,849,995</b>	<b>4,634,518</b>

Note: The figures in "As of December 31, 2019 (Reference)" are outside the scope of audits.

[Translation for Reference Purposes Only]

## Consolidated Statement of Income

Unit: millions of yen (Amounts truncated to millions of yen)

Accounts	For the year ended December 31, 2019 (Reference) (April 1, 2019 to December 31, 2019)		For the year ended December 31, 2020 (January 1, 2020 to December 31, 2020)	
<b>Net sales</b>		1,000,005		771,046
<b>Cost of sales</b>		424,702		439,852
<b>Gross profit</b>		<b>575,303</b>		<b>331,194</b>
<b>Exploration expenses</b>		15,426		9,074
<b>Selling, general and administrative expenses</b>		61,234		73,648
<b>Operating income</b>		<b>498,641</b>		<b>248,471</b>
<b>Other income</b>				
Interest income	2,422		33,480	
Dividend income	3,240		6,733	
Gain on sales of investment securities	4,981		—	
Equity in earnings of affiliates	23,313		—	
Guarantee commission received	235		6,650	
Foreign exchange gain	2,481		—	
Other	8,094	44,768	16,938	63,803
<b>Other expenses</b>				
Interest expense	21,856		19,092	
Loss on valuation of investment securities	3,497		6,556	
Equity in losses of affiliates	—		12,999	
Provision for allowance for recoverable accounts under production sharing	3,115		2,566	
Provision for exploration projects	—		2	
Foreign exchange losses	—		8,209	
Other	3,851	32,321	5,514	54,939
<b>Ordinary income</b>		<b>511,088</b>		<b>257,335</b>
<b>Extraordinary loss</b>				
Impairment loss	796	796	189,940	189,940
<b>Income before income taxes</b>		<b>510,292</b>		<b>67,394</b>
Income taxes-current	361,180		184,127	
Income taxes-deferred	24,545	385,725	(12,926)	171,200
<b>Net income (loss)</b>		<b>124,566</b>		<b>(103,806)</b>
Net income attributable to non-controlling interests		1,015		7,893
<b>Net income (loss) attributable to owners of parent</b>		<b>123,550</b>		<b>(111,699)</b>

Note: The figures in “For the year ended December 31, 2019 (Reference)” are outside the scope of audits.



[Translation for Reference Purposes Only]

## Non-Consolidated Balance Sheet

Unit: millions of yen (Amounts truncated to millions of yen)

Accounts	As of December 31, 2019 (Reference)	As of December 31, 2020	Accounts	As of December 31, 2019 (Reference)	As of December 31, 2020
<b>(Assets)</b>			<b>(Liabilities)</b>		
<b>Current assets</b>	<b>591,233</b>	<b>763,070</b>	<b>Current liabilities</b>	<b>116,541</b>	<b>171,747</b>
Cash and deposits	436	431	Accounts payable-trade	4,582	753
Accounts receivable-trade	14,887	16,552	Short-term loans	–	89,027
Finished goods	6,112	1,906	Current portion of long-term debt	70,088	45,839
Work in process and partly-finished construction	90	100	Lease obligations	14	26
Raw materials and supplies	11,213	6,001	Accounts payable-other	16,177	14,927
Advance payments-trade	650	702	Accrued expenses	5,698	2,501
Prepaid expenses	810	1,042	Income taxes payable	457	685
Short-term loans receivable from subsidiaries and affiliates	163,877	171,686	Advances received	40	–
Deposit paid in subsidiaries and affiliates	411,165	582,236	Deposits payable	1,601	820
Other	28,031	26,890	Deposits received from subsidiaries and affiliates	6,967	4,952
Allowance for doubtful accounts	(46,041)	(44,479)	Accrued bonuses	1,151	1,200
<b>Fixed assets</b>	<b>2,561,693</b>	<b>2,359,705</b>	Accrued bonuses to officers	108	54
<b>Tangible fixed assets</b>	<b>235,657</b>	<b>224,872</b>	Provision for loss on business	8,635	9,351
Buildings	14,577	13,762	Asset retirement obligations	31	1,171
Structures	155,414	147,800	Other	986	437
Wells	96	64	<b>Long-term liabilities</b>	<b>678,234</b>	<b>770,829</b>
Machinery and equipment	47,442	44,048	Long-term debt	617,142	708,084
Vehicles	15	23	Lease obligations	12	118
Tools, furniture and fixtures	883	876	Deferred tax liabilities	2,882	1,063
Land	16,393	16,396	Accrued retirement benefits to employees	7,266	7,375
Leased assets	28	136	Provision for stocks payment	42	71
Construction in progress	804	1,763	Provision for loss on business of subsidiaries and affiliates	16,470	15,212
<b>Intangible assets</b>	<b>48,068</b>	<b>40,945</b>	Provision for loss on guarantees of subsidiaries and affiliates	29,734	34,891
Goodwill	43,455	36,502	Asset retirement obligations	4,482	3,816
Mining right	3	5	Other	200	195
Software	1,036	1,114	<b>Total liabilities</b>	<b>794,776</b>	<b>942,577</b>
Other	3,571	3,323	<b>(Net assets)</b>		
<b>Investments and other assets</b>	<b>2,277,967</b>	<b>2,093,887</b>	<b>Shareholders' equity</b>	<b>2,352,857</b>	<b>2,178,389</b>
Investment securities	63,872	53,389	<b>Common stock</b>	<b>290,809</b>	<b>290,809</b>
Investments in stock of subsidiaries and affiliates	2,186,494	2,021,540	<b>Capital surplus</b>	<b>1,023,802</b>	<b>1,023,802</b>
Long-term loans receivable from subsidiaries and affiliates	129,806	117,124	Legal capital surplus	1,023,802	1,023,802
Long-term prepaid expenses	63	118	<b>Retained earnings</b>	<b>1,043,677</b>	<b>869,205</b>
Deferred tax assets	–	4,343	Other retained earnings	1,043,677	869,205
Other	8,228	8,247	Reserve for advanced depreciation of non-current assets	2,105	2,105
Allowance for doubtful accounts	(645)	(600)	Reserve for special depreciation	1,418	1,418
Allowance for investments in exploration	(109,852)	(110,276)	Mine prospecting reserve	8,057	8,204
			Retained earnings brought forward	1,032,095	857,477
			<b>Treasury stock</b>	<b>(5,432)</b>	<b>(5,428)</b>
			<b>Valuation, translation adjustments and others</b>	<b>5,292</b>	<b>1,808</b>
			<b>Unrealized holding gain on securities</b>	<b>5,484</b>	<b>2,001</b>
			<b>Unrealized gain (loss) from hedging instruments</b>	<b>(192)</b>	<b>(192)</b>
<b>Total assets</b>	<b>3,152,926</b>	<b>3,122,776</b>	<b>Total net assets</b>	<b>2,358,149</b>	<b>2,180,198</b>
			<b>Total liabilities and net assets</b>	<b>3,152,926</b>	<b>3,122,776</b>

Note: The figures in “As of December 31, 2019 (Reference)” are outside the scope of audits.

[Translation for Reference Purposes Only]

## Non-Consolidated Statement of Income

Unit: millions of yen (Amounts truncated to millions of yen)

Accounts	For the year ended December 31, 2019 (Reference) (April 1, 2019 to December 31, 2019)		For the year ended December 31, 2020 (January 1, 2020 to December 31, 2020)	
<b>Net sales</b>		107,183		127,676
<b>Cost of sales</b>		71,863		99,570
<b>Gross profit</b>		<b>35,320</b>		<b>28,106</b>
<b>Exploration expenses</b>		1,323		486
<b>Selling, general and administrative expenses</b>		29,379		31,392
<b>Operating income (loss)</b>		<b>4,616</b>		<b>(3,772)</b>
<b>Other income</b>				
Interest income	14,230		13,069	
Dividend income	6,904		32,476	
Gain on sales of investments in subsidiaries and affiliates	4,450		-	
Guarantee commission received	13,529		9,043	
Foreign exchange gain	1,818		366	
Other	2,084	43,019	3,923	58,879
<b>Other expenses</b>				
Interest expenses	14,035		12,347	
Loss on valuation of shares of subsidiaries and affiliates	-		161,547	
Loss on valuation of investment securities	3,497		6,556	
Provision of allowance for investment loss in exploration	-		392	
Provision for loss on business of subsidiaries and affiliates	82		-	
Provision for loss on guarantees of subsidiaries and affiliates	7,493		6,496	
Other	2,861	27,971	2,089	189,428
<b>Ordinary income (loss)</b>		<b>19,664</b>		<b>(134,321)</b>
<b>Income (loss) before income taxes</b>		<b>19,664</b>		<b>(134,321)</b>
Income taxes-current	967		2,057	
Income taxes-deferred	5,231	6,199	(5,719)	(3,661)
<b>Net income (loss)</b>		<b>13,465</b>		<b>(130,660)</b>

Note: The figures in "For the year ended December 31, 2019 (Reference)" are outside the scope of audits.

## Independent Auditor's Report

February 12, 2021

The Board of Directors  
INPEX CORPORATION

Ernst & Young ShinNihon LLC  
Tokyo Office

Hiroaki Kosugi  
Certified Public Accountant  
Designated and Engagement Partner

Satoshi Takahashi  
Certified Public Accountant  
Designated and Engagement Partner

Takeshi Yoshida  
Certified Public Accountant  
Designated and Engagement Partner

### *Opinion*

Pursuant to Article 444, Paragraph 4 of the Companies Act, we have audited the accompanying consolidated financial statements, which comprise the consolidated balance sheet, the consolidated statement of income, the consolidated statement of changes in net assets and the notes to the consolidated financial statements of INPEX CORPORATION (the "Company") for the fiscal year from January 1, 2020 through December 31, 2020.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position and results of operations of the INPEX Group, which consists of the Company and its consolidated subsidiaries, for the period covered by the consolidated financial statements in conformity with accounting principles generally accepted in Japan.

### *Basis for the Opinion*

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under the auditing standards is stated in "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements." We are independent of the Company and its consolidated subsidiaries in accordance with the provisions related to professional ethics in Japan, and are fulfilling other ethical responsibilities as an auditor. We believe that we have obtained sufficient and appropriate audit evidence to provide a basis for our audit opinion.

### *Responsibilities of Management, Audit & Supervisory Board Members and the Audit & Supervisory Board for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for designing and operating such internal control as management determines is necessary to enable the presentation and fair presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing whether it is appropriate to prepare the consolidated financial statements in accordance with the premise of a going concern, and for disclosing matters relating to going concern when it is required to do so in accordance with accounting principles generally accepted in Japan.

Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for monitoring the execution of Directors' duties related to designing and operating the financial reporting process.

**[Translation for Reference Purposes Only]**

*Auditor's Responsibilities for the Audit of the Consolidated Financial Statements*

Our responsibilities are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to express an opinion on the consolidated financial statements from an independent standpoint in an audit report, based on our audit. Misstatements can occur as a result of fraud or error, and are deemed material if they can be reasonably expected to, either individually or collectively, influence the decisions of users taken on the basis of the consolidated financial statements.

We make professional judgment in the audit process in accordance with auditing standards generally accepted in Japan, and perform the following while maintaining professional skepticism.

- Identify and assess the risks of material misstatement, whether due to fraud or error. Design and implement audit procedures to address the risks of material misstatement. The audit procedures shall be selected and applied as determined by the auditor. In addition, sufficient and appropriate audit evidence shall be obtained to provide a basis for the audit opinion.
- In making those risk assessments, the auditor considers internal control relevant to the entity's audit in order to design audit procedures that are appropriate in the circumstances, although the purpose of the audit of the consolidated financial statements is not to express an opinion on the effectiveness of the entity's internal control.
- Assess the appropriateness of accounting policies adopted by management and the method of their application, as well as the reasonableness of accounting estimates made by management and the adequacy of related notes.
- Determine whether it is appropriate for management to prepare the consolidated financial statements on the premise of a going concern and, based on the audit evidence obtained, determine whether there is a significant uncertainty in regard to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If there is a significant uncertainty concerning the premise of a going concern, the auditor is required to call attention to the notes to the consolidated financial statements in the audit report, or if the notes to the consolidated financial statements pertaining to the significant uncertainty are inappropriate, issue a modified opinion on the consolidated financial statements. While the conclusions of the auditor are based on the audit evidence obtained up to the date of the audit report, depending on future events or conditions, an entity may be unable to continue as a going concern.
- Besides assessing whether the presentation of and notes to the consolidated financial statements are in accordance with accounting principles generally accepted in Japan, assess the presentation, structure, and content of the consolidated financial statements including related notes, and whether the consolidated financial statements fairly present the transactions and accounting events on which they are based.
- Obtain sufficient and appropriate audit evidence regarding the financial information of the Company and its consolidated subsidiaries in order to express an opinion on the consolidated financial statements. The auditor is responsible for instructing, supervising, and implementing the audit of the consolidated financial statements, and is solely responsible for the audit opinion.

The auditor reports to Audit & Supervisory Board Members and the Audit & Supervisory Board regarding the scope and timing of implementation of the planned audit, material audit findings including material weaknesses in internal control identified in the course of the audit, and other matters required under the auditing standards.

The auditor reports to Audit & Supervisory Board Members and the Audit & Supervisory Board regarding the observance of provisions related to professional ethics in Japan as well as matters that are reasonably considered to have an impact on the auditor's independence and any safeguards that are in place to reduce or eliminate obstacles.

*Interest*

Our firm and engagement partners have no interests in the Company or its consolidated subsidiaries requiring disclosure under the provisions of the Certified Public Accountants Act of Japan.

## Independent Auditor's Report

February 12, 2021

The Board of Directors  
INPEX CORPORATION

Ernst & Young ShinNihon LLC  
Tokyo Office

Hiroaki Kosugi  
Certified Public Accountant  
Designated and Engagement Partner

Satoshi Takahashi  
Certified Public Accountant  
Designated and Engagement Partner

Takeshi Yoshida  
Certified Public Accountant  
Designated and Engagement Partner

### *Opinion*

Pursuant to Article 436, Paragraph 2, Item 1 of the Companies Act, we have audited the accompanying financial statements, which comprise the balance sheet, the statement of income, the statement of changes in net assets, the notes to the financial statements and the accompanying supplementary schedules of INPEX CORPORATION (the "Company") for the 15th fiscal year from January 1, 2020 through December 31, 2020.

In our opinion, the financial statements and the accompanying supplementary schedules referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2020, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in Japan.

### *Basis for the Opinion*

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under the auditing standards is stated in "Auditor's Responsibilities for the Audit of the Financial Statements and the Accompanying Supplementary Schedules." We are independent of the Company in accordance with the provisions related to professional ethics in Japan, and are fulfilling other ethical responsibilities as an auditor. We believe that we have obtained sufficient and appropriate audit evidence to provide a basis for our audit opinion.

### *Responsibilities of Management, Audit & Supervisory Board Members and the Audit & Supervisory Board for the Financial Statements and the Accompanying Supplementary Schedules*

Management is responsible for the preparation and fair presentation of the financial statements and the accompanying supplementary schedules in accordance with accounting principles generally accepted in Japan, and for designing and operating such internal control as management determines is necessary to enable the preparation and fair presentation of the financial statements and the accompanying supplementary schedules that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements and the accompanying supplementary schedules, management is responsible for assessing whether it is appropriate to prepare the financial statements and the accompanying supplementary schedules in accordance with the premise of a going concern, and for disclosing matters relating to going concern when it is required to do so in accordance with accounting principles generally accepted in Japan.

Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for monitoring the execution of Directors' duties related to designing and operating the financial reporting process.

**[Translation for Reference Purposes Only]**

*Auditor's Responsibilities for the Audit of the Financial Statements and the Accompanying Supplementary Schedules*

Our responsibilities are to obtain reasonable assurance about whether the financial statements and the accompanying supplementary schedules as a whole are free from material misstatement, whether due to fraud or error, and to express an opinion on the financial statements and the accompanying supplementary schedules from an independent standpoint in an audit report, based on our audit. Misstatements can occur as a result of fraud or error, and are deemed material if they can be reasonably expected to, either individually or collectively, influence the decisions of users taken on the basis of the financial statements and the accompanying supplementary schedules.

We make professional judgment in the audit process in accordance with auditing standards generally accepted in Japan, and perform the following while maintaining professional skepticism.

- Identify and assess the risks of material misstatement, whether due to fraud or error. Design and implement audit procedures to address the risks of material misstatement. The audit procedures shall be selected and applied as determined by the auditor. In addition, sufficient and appropriate audit evidence shall be obtained to provide a basis for the audit opinion.
- In making those risk assessments, the auditor considers internal control relevant to the entity's audit in order to design audit procedures that are appropriate in the circumstances, although the purpose of the audit of the financial statements and the accompanying supplementary schedules is not to express an opinion on the effectiveness of the entity's internal control.
- Assess the appropriateness of accounting policies adopted by management and the method of their application, as well as the reasonableness of accounting estimates made by management and the adequacy of related notes.
- Determine whether it is appropriate for management to prepare the financial statements and the accompanying supplementary schedules on the premise of a going concern and, based on the audit evidence obtained, determine whether there is a significant uncertainty in regard to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If there is a significant uncertainty concerning the premise of a going concern, the auditor is required to call attention to the notes to the financial statements and the accompanying supplementary schedules in the audit report, or if the notes to the financial statements and the accompanying supplementary schedules pertaining to the significant uncertainty are inappropriate, issue a modified opinion on the financial statements and the accompanying supplementary schedules. While the conclusions of the auditor are based on the audit evidence obtained up to the date of the audit report, depending on future events or conditions, an entity may be unable to continue as a going concern.
- Besides assessing whether the presentation of and notes to the financial statements and the accompanying supplementary schedules are in accordance with accounting principles generally accepted in Japan, assess the presentation, structure, and content of the financial statements and the accompanying supplementary schedules including related notes, and whether the financial statements and the accompanying supplementary schedules fairly present the transactions and accounting events on which they are based.

The auditor reports to Audit & Supervisory Board Members and the Audit & Supervisory Board regarding the scope and timing of implementation of the planned audit, material audit findings including material weaknesses in internal control identified in the course of the audit, and other matters required under the auditing standards.

The auditor reports to Audit & Supervisory Board Members and the Audit & Supervisory Board regarding the observance of provisions related to professional ethics in Japan as well as matters that are reasonably considered to have an impact on the auditor's independence and any safeguards that are in place to reduce or eliminate obstacles.

*Interest*

Our firm and engagement partners have no interests in the Company requiring disclosure under the provisions of the Certified Public Accountants Act of Japan.

## Audit Report

With respect to the Directors' performance of their duties during the 15th business year (from January 1, 2020 to December 31, 2020), the Audit & Supervisory Board of the Company deliberated based on the audit report made by each Audit & Supervisory Board Member and has prepared this audit report, and hereby report as follows:

1. Method and Contents of Audit by Audit & Supervisory Board Members and the Audit & Supervisory Board

The Audit & Supervisory Board has established the audit plan including the audit policies, audit method, assignment of duties, etc., and received a report from each Audit & Supervisory Board Member regarding the status of implementation of their audits and results thereof. In addition, the Audit & Supervisory Board has received reports from the Directors, etc., and the accounting auditor regarding the status of performance of their duties, and requested explanations as necessary.

In conformity with the Audit & Supervisory Board Member auditing standards established by the Audit & Supervisory Board, and in accordance with the audit plan, each Audit & Supervisory Board Member endeavored to facilitate a mutual understanding with the Directors, the internal audit division and other employees, etc.; endeavored to collect information and maintain and improve the audit environment; attended the meetings of the Board of Directors and other important meetings; received reports on the status of performance of duties from the Directors and other employees, etc., and requested explanations as necessary; examined important approval/decision documents; and inspected the status of the corporate affairs and assets at the Head Office and major business sites. Also, each Audit & Supervisory Board Member received reports from Directors and employees, etc. on the status of developments and operations concerning the contents of the Board of Directors' resolutions regarding the development and maintenance of the system to ensure that the Directors' performance of their duties as stated in the business reports complied with all laws, regulations and the Articles of Incorporation of the company and other systems that are set forth in Article 100, paragraphs 1 and 3 of the Ordinance for Enforcement of the Companies Act of Japan as being necessary for ensuring the appropriateness of the corporate affairs of a stock company and of a group of companies consisting of the company and its subsidiaries and/or affiliates, and the systems (internal control systems) based on such resolutions; and, requested explanations as necessary and expressed its opinion. Furthermore, each Audit & Supervisory Board Member received periodic reports from the Directors, etc. and Ernst & Young ShinNihon LLC concerning the evaluation and audit of the internal controls relating to financial reporting, and requested explanations as necessary. The contents of the basic policies set forth in Article 118, item 3, sub-item (a) of the Ordinance for Enforcement of the Companies Act of Japan and undertakings set forth in the same item 3, sub-item (b) of said article, as described in the business report, were also considered in light of the circumstances, etc. of deliberations by the Board of Directors and other bodies. With respect to the subsidiaries, each Audit & Supervisory Board Member endeavored to facilitate a mutual understanding and exchanged information with the Directors and Audit & Supervisory Board Members, etc. of each subsidiary and received from subsidiaries reports on their respective business as necessary. Based on the above-described methods, each Audit & Supervisory Board Member examined the business report and annexed specifications for the business year under consideration.

In addition, each Audit & Supervisory Board Member monitored and verified whether the accounting auditor maintained its independence and properly conducted its audit, received a report from the accounting auditor on the status of its performance of duties, and requested explanations as necessary. Each Audit & Supervisory Board Member was notified by the accounting auditor that it had established a "system to ensure that the performance of the duties of the accounting auditor was properly conducted" (the matters listed in the items of Article 131 of the Company Accounting Regulations) in accordance with the "Quality Control Standards for Audits" (Business Accounting Council on October 28, 2005), and requested explanations as necessary. Based on the above-described methods, each Audit & Supervisory Board Member examined the non-consolidated financial statements (balance sheet, profit and loss statement, shareholders' equity variation statement, and schedule of individual notes) and the annexed specifications thereto, as well as the consolidated financial statements (consolidated balance sheet, consolidated profit and loss statement, consolidated shareholders' equity variation statement, and schedule of consolidated notes), for the business year under consideration.

**[Translation for Reference Purposes Only]**

**2. Results of Audit**

**(1) Results of Audit of Business Report, etc.**

- (i) We acknowledge that the business report and the annexed specifications thereto fairly present the status of the Company in conformity with the applicable laws and regulations and the Articles of Incorporation of the Company.
- (ii) We acknowledge that no misconduct or material fact constituting a violation of any law or regulation or the Articles of Incorporation of the Company was found with respect to the Directors' performance of their duties.
- (iii) We acknowledge that the Board of Directors' resolutions with respect to the internal control systems are appropriate. We did not find any matter to be mentioned with respect to the contents of the statement in the business reports and the Directors' performance of their duties concerning the internal control systems. In addition, with respect to internal controls over financial reporting, at the time of preparation of this audit report, we received a report from both the Directors, etc., and Ernst & Young ShinNihon LLC that states that the said controls were effective.
- (iv) We did not find any matter to be mentioned with respect to the basic policies, described in the business report, concerning control of the corporation. Undertakings, described in the business report, set forth in Article 118, item 3, sub-item (b) of the Ordinance for Enforcement of the Companies Act of Japan are in line with the basic policies, do not impair the common interests of the Company's shareholders, and are not directed to the purpose of maintaining the status of the Company's officers.

**(2) Results of Audit of Non-consolidated Financial Statements and their Annexed Specifications**

We acknowledge that the methods and results of audit performed by the accounting auditor, Ernst & Young ShinNihon LLC, are appropriate.

**(3) Results of Audit of Consolidated Financial Statements**

We acknowledge that the methods and results of audit performed by the accounting auditor, Ernst & Young ShinNihon LLC, are appropriate.

February 12, 2021

The Audit & Supervisory Board, INPEX Corporation

Full-time Audit & Supervisory Board Member:	Noboru Himata (Seal)
Full-time Audit & Supervisory Board Member (Outside):	Hideyuki Toyama (Seal)
Full-time Audit & Supervisory Board Member (Outside):	Shinya Miyake (Seal)
Outside Audit & Supervisory Board Member:	Mitsuru Akiyoshi (Seal)
Outside Audit & Supervisory Board Member:	Hiroko Kiba (Seal)











[Translation for Reference Purposes Only]

[Reference]

**Major External Evaluations on ESGs**

The Company has been selected as part of several ESG investment indices within Japan and overseas, including the ESG index designated by the Government Pension Investment Fund (GPIF), and has also undergone evaluation by major ESG evaluators.

<p>FTSE 4Good Developed Index FTSE 4Good Japan Index FTSE Blossom Japan Index</p>   <p>FTSE4Good FTSE Blossom Japan</p>	<p>MSCI ESG Leaders Indexes MSCI Japan ESG Select Leaders Index MSCI Japan Empowering Women (WIN) Select Index</p> <p>2020 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX 2020 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)</p>
<p>S&amp;P/JPX Carbon Efficient Index</p> 	<p>S&amp;P Sustainability Yearbook Member</p> <p><b>Sustainability Award</b> Industry Mover 2021</p> 
<p>STOXX Global ESG Leaders Index</p>  	<p>CDP Climate Change 2020 Score: A-</p>  <p>DISCLOSURE INSIGHT ACTION</p>
<p>SOMPO Sustainability Index</p> <p>2020</p>  <p>Sompo Sustainability Index</p>	<p>2020 Health &amp; Productivity Stock Selection 2020 Certified Health &amp; Productivity Management Organization (White 500)</p> 